



THE BARBADOS OLYMPIC ASSOCIATION INC.

P.O. Box 659, Bridgetown, Barbados, West Indies

Tel: (246) 429-1998, Fax: (246) 426-1998

Email: info@olympic.org.bb



COMMONWEALTH WOMEN'S LEADERSHIP PROGRAMME SCHOLARSHIP 2022

A scholarship programme that offers Commonwealth women in sport access to cutting edge opportunities that will empower them to become leaders within their sport and community.

Information for Local Mentors

The role of the mentor is critical to the participant's success. Mentors are expected to commit the time required to assist mentees with their leadership development and growth. Our expectation is that mentors meet with their mentee face-to-face or online once a month. The time required to mentor is generally about one to two hours per month. However, this may vary and is dependent on the nature of the mentee. Times and locations of mentoring meetings are arranged by mutual agreement between the mentor and mentee, with the expectation that the mentee initiate first contact with the mentor. Mentoring meetings are expected to take place in public spaces and never at either the mentor's or mentee's home.

Mentor Responsibilities

- Provide support and guidance to the mentee.
- Role model and demonstrate positive leadership behaviours.
- Provide a safe and non-judgmental environment for the mentee to learn and develop.
- Meet with the mentee face-to-face/online at minimum once per month for 12 months.
- Attend essential program days and/or events, such as, program launch.
- Participate in mentoring evaluation and debrief sessions (via online survey and/or face-to-face) as required.

Characteristics of the Mentor

- Previous leadership and/or mentoring experience (professional or community).
- Interest in developing the leadership capabilities of others.
- Availability to meet face-to-face/online with mentee at minimum once per month.
- Commitment to uphold the privacy and confidentiality of the mentee.
- Respect and consideration for the mentee's growth, development and learning journey.
- Ability to maintain appropriate boundaries.
- Commitment to role model positive leadership behaviours.
- Highly developed communication skills.
- Ability to engage respectfully with people from diverse backgrounds and experiences.
- Availability to virtually attend program events (e.g. program launch, graduation).
- The ideal leadership mentor brings wisdom borne of experience. The Commonwealth Sport movement values mentors who know when to listen, when to reflect and when to advise.

I, _____, have read the above and I accept to perform the role of
Name of Mentor

mentor for _____.
Name of Applicant

Signature

Date

Patron: Her Excellency The Most Honourable Dame Sandra Mason, FB, GCMG, DA, QC, LLD, President of Barbados

President: Sandra Osborne, SCM, QC, Mobile: +1 (246) 231-8587

Secretary General: Erskine S. Simmons, BSM, Mobile: +1 (246) 230-8238

Office: Tel: +1 (246) 429-1998; Fax: +1 (246) 426-1998