



Inspired by History, Driven by Tomorrow.

ANNUAL REPORT 2025



FOR YEAR ENDED DECEMBER 31, 2025



Inspired by History, Driven by Tomorrow.

2025 ANNUAL REPORT

The Barbados Olympic Association Inc.

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☀ **Highlight:**

President of the BOA, Sandra Osborne, unveiling the plaque for the time capsule, as part of the 70th anniversary celebrations.



CONTENTS

OUR MESSAGE.....	06
President's Message	06
OUR FORMAL BUSINESS	08
Notice of 2026 General Assembly	09
Appendix: Nominees	11
Minutes of 2025 General Assembly	17
2025 General Assembly Members' Roll.....	24
OUR PURPOSE	26
Vision, Mission and Values	27
OUR IMPACT.....	28
Directors' Report for Year ended December 31, 2025.....	28
OUR PERFORMANCE	70
Financial Review for Year ended December 31, 2025.....	71
AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT.....	81
OUR PEOPLE	100
Board of Directors	101
Secretariat	101
National Olympic Academy	101
BOA Commissions	102
Athletes Commission	106

A Message from our President

There was much to celebrate in 2025



The year marked an important milestone as The Barbados Olympic Association Inc. celebrated the 70th anniversary of its recognition as a National Olympic Committee by the International Olympic Committee. This gave us an opportunity to celebrate the pioneers of the Olympic Movement in Barbados, while recommitting to our core philosophy represented by the Olympic motto – ***Faster, Higher, Stronger – Together.***

Our 70th anniversary celebration presented an occasion for us to craft a powerful narrative about who we intended to be in the future. We rebranded with a fresh new logo, which captures the heritage, aspiration and strength embedded in the Broken Trident in our national flag and the flying fish, which we pulled from the old logo. This iconic Barbadian fish embodies the grace and spirit of Barbadian Athletes – swift, agile, and soaring to new heights. Together, these two distinctly Barbadian elements, the Broken Trident and the flying fish, combine to honour our past and propel us to future glory.

The 2025 chapter cannot be closed without acknowledging that it was also the 25th anniversary of the year BOA Director Ambassador Obadele Thompson, Esq, OLY won Barbados' sole post-independence Olympic medal.

Building on this legacy, our athletes continued to fly the Barbados flag high throughout 2025, with notable performances on the regional stage. We participated in the second edition of the Junior Panam Games, Asuncion 2025 and Maya Rollins came away with our only medal, winning silver in the Women's 100 metre hurdles. We accepted an invitation to participate in the 2025 Bolivarian Games in Lima, Peru in Cricket, Karate and Taekwondo, where we won a gold medal in the Men's T20 Cricket and a bronze in the Women's T20 competition. We congratulate all the medal winners and other participants for proudly representing our country.

The year 2025 also ushered in a new Olympic quadrennium, which we entered with renewed optimism. We did so building on the significant

investment made during the last cycle in the development of Athletes, Coaches and Administrators. Our Strategic Plan for the 2025-2028 Olympic cycle is in place, positioning us to navigate future quadrennial cycles with confidence and guided by our vision to be a leader in transforming lives through sport. This vision is supported by our mission to: (a) promote Olympism; (b) promote all aspects of Sport in Barbados through education, inclusivity and innovation; (c) support Athletes to fulfil their ambitions; (d) be a model of ethics and good governance; and (e) support the Sustainable Development Goals through Sport.

The BOA operates within a broader Sports ecosystem that includes National Federations - Sport Administrators, Athletes, Coaches, Technical Officials, Volunteers - and other key stakeholders. The fulfilment of our vision and mission depends on the continued commitment of our affiliated National Federations to regulate and govern their own Sport with transparency and best practices in Sports Governance. As we reach the halfway mark in this Olympic cycle, with adherence to the basic universal principles of good governance within the Olympic Movement being our compass, it is essential that we all take the time to assimilate and recommit to these important principles in everything we do.

The significant revenue we continue to receive gratefully from The Barbados Lottery, Gaming, and Olympic Solidarity not only ensures our financial stability, but also enables us to deliver on our many strategic initiatives, including those of our National Olympic Academy, which has been particularly active in delivering offerings to build capacity among our many stakeholders.

The ongoing support of the current Board, Staff, Commission Members, volunteers and partners is acknowledged with sincere thanks, as we salute all the men and women who built the BOA over the last seven decades and those who continue to contribute to our success through the sheer love of sport and belief in our athletes and the power of sport to transform lives.

Yours in Olympism



Sandra Osborne, SCM, SC
President

August 18, 2026



SECTION 02.

OUR FORMAL BUSINESS

 Highlight:

(left) Secretary General Erskine Simmons and Vice President Cameron Burke participate in the King's Baton Relay Beach Cleanup at Long Beach, Christ Church.

NOTICE OF 2026 GENERAL ASSEMBLY

NOTICE is given that the Annual General Assembly of The Barbados Olympic Association Inc. (Company No. 14311) will be held in the Frangipani Room at **Lloyd Erskine Sandiford Centre**, Two Mile Hill, St. Michael, Barbados, on **Wednesday, September 9, 2026, at 5:30 p.m.**

AGENDA

1. Reading of Notice convening the General Assembly.
2. Confirmation of Delegates Credentials and Proxies and Roll Call.
3. Minutes:
 - 3.1 Confirmation of Minutes of the General Assembly held on September 10, 2025.
 - 3.2 Matters Arising.
4. Consideration and acceptance of Directors' Report for the year ended December 31, 2025.
5. Consideration and acceptance of the following:
 - 5.1 Financial Review, Audited Financial Statements and Auditor's Report for the financial year ended December 31, 2025;
 - 5.2 Operating Budget for the financial year ended December 31, 2026 subject to such amendments as the Directors deem necessary from time to time.
6. Reappointment of the incumbent Auditor.
7. Election of the following Officers and Directors:
 - 7.1 Vice President
 - 7.2 Secretary General
 - 7.3 Treasurer
 - 7.4 Two Directors.
8. Consideration and, if thought appropriate, adoption of the Ordinary Resolution set out in Appendix 2.
9. General Business.

BY ORDER OF THE BOARD OF DIRECTORS



Erskine S. Simmons, BSM

Secretary General

Dated August 18, 2026

Note:

Item 7: Details of the Candidates are in Appendix 1.

Item 8: Details relating to amendments to By-law No. 4 are in Appendix 2 (attached separately).



Representatives of National Federations attending the 2025 BOA Annual General Meeting, held at the Lloyd Erskine Sandiford Centre.

APPENDIX 1

AGENDA ITEM 7 - CANDIDATES FOR ELECTION TO THE BOARD

The following nominations have been validated by the Elections Commission:

VICE PRESIDENT - ONE to be elected

Nominee	Proposer	Seconders	Membership
BURKE, CAMERON	Barbados Hockey Federation	Barbados Amateur Weightlifting Association	BHF



Cameron Burke

I, Cyril Cameron Burke, continue to be a Sports Administrator with the Barbados Olympic Association Inc. Currently, I serve as its Vice President, a position which I assumed following the death of the former Vice President

Mr. Ralph Johnson on May 27, 2020.

I was first elected to the Barbados Olympic Association in 1996 as a Director until 2004. At the Association's Annual General Meeting of that year, I was elected to the post of Assistant Secretary General.

Within the Barbados Olympic Association, I served as follows:

- Chair of the Olympic Solidarity and Pan Am Sports Organization Commission.
- Member of the Allocations Commission.
- Following the amalgamation of the above commissions into the Allocations Commission, I was appointed Chair, a position which I currently hold.
- Chair, BiiG Commission.
- Member, Education Commission.
- Member, Technical Commission.
- Member, Administration Commission.

Internationally,

- Executive Member, Centro Caribe Sports, which host the Central American and Caribbean games and the Central American and Caribbean Beach Games.
- Chair, Pan American Hockey Federation Appointments Panel. This panel appoints all Technical Officials to all hockey tournaments on this continent. The Panel also recommends Technical Officials to the International Hockey Federation for promotion.
- Member, Commonwealth Sports Reference Group. An Advisory Commission for the planning of Commonwealth Games.
- Member, Commonwealth Sports Focus Group. Responsible for formulating an Athlete allocation Model for future Commonwealth Games.

SECRETARY GENERAL: ONE to be elected:

Nominee	Proposer	Seconders	Membership
SIMMONS, ERSKINE	Barbados Hockey Federation	Barbados Football Association	BTA



Erskine Simmons, BSM

Erskine Simmons is widely recognised as one of Barbados' most distinguished sports administrators, having dedicated more than four decades to the development and advancement of sport at the national, regional, and

international levels.

Mr. Simmons' involvement in sports administration began during his teenage years through football. His commitment and leadership within the sport led to his election to the Executive Board of the Barbados Football Association as Assistant Secretary in 1984. Two years later, in 1986, he was elected an Executive Director of the Barbados Olympic Association (BOA), marking the beginning of a long and influential association with the Olympic movement in Barbados.

In 1992, he was appointed Assistant Secretary General of the Barbados Olympic Association. His outstanding service and administrative expertise resulted in his election as Secretary General in 1996, a position he continues to hold. Throughout his tenure, he has played a pivotal role in strengthening the Olympic movement in Barbados and supporting the development of athletes and sporting organisations.

From 1988 to 2004, Mr. Simmons served on the Technical Commission of the Pan American Sports Organization (PASO), the continental Olympic body for the Americas. His extensive experience and leadership also earned him a position on the Board of the Caribbean Association of National Olympic Committees (CANOC), where he served from 1998 to 2007.

In 2009, demonstrating his commitment to expanding sporting opportunities, he founded the Barbados Gymnastics Foundation and became its first President.

His efforts helped promote and develop gymnastics as an important component of the Barbadian sporting landscape.

Mr. Simmons' expertise has been recognised internationally. In 2012, he was appointed to the Evaluation Commission for both the 2018 Commonwealth Games and the 2019 Pan American Games. In this capacity, he assessed bids from several host-city candidates, including La Punta (Argentina), Santiago (Chile), Bolívar (Venezuela), Queensland (Australia), Hambantota (Sri Lanka), and Lima (Peru).

At the national level, he has served as both a Member and Deputy Chairman of the National Sports Council of Barbados. He currently contributes his expertise as a member of the Arts and Sports Promotion Fund and the National Anti-Doping Commission. In addition, as a former Board Member of Panam Sports, he continues to serve on the organisation's Technical Commission.

Academically, Mr. Simmons holds an Associate Degree in Sports Management, reflecting his commitment to professional excellence in sports administration. Over the course of his distinguished career, he has received numerous accolades in recognition of his contributions to sport. Among these are the International Olympic Committee's Sport and Universality Trophy and the prestigious Pierre de Coubertin Trophy for the Advancement of Olympism in Barbados.

In recognition of his outstanding service to sport and national development, Mr. Simmons was awarded the Barbados Service Medal (BSM) as part of the 2014 Barbados Independence Anniversary Honours.

Through his lifelong dedication, visionary leadership, and unwavering commitment to the Olympic ideals, Mr. Simmons has made an enduring contribution to the development of sport in Barbados, the Caribbean, and the wider international sporting community.

TREASURER: ONE to be elected:

Nominee	Proposer	Seconded	Membership
SIMPSON, ORSON	Barbados Volleyball Association	Barbados Squash Association	BSA



Orson Simpson

Orson Simpson has been Treasurer of the Barbados Olympic Association Inc. from 2017, after accepting the invitation to be its Financial Advisor when the Treasurer was incapacitated.

He is an experienced Sports Administrator, having served organisations locally, regionally and internationally. Some of the positions held: Treasurer - Barbados Cricket Association; President - Pickwick Cricket Club; Vice-President - Barbados Squash Association; Treasurer - Caribbean Squash Association; Director - National Sports Council and Chef de Mission - Panam Games.

Current BOA Commissions:

- Chairman - Finance and Audit
- Member:
 - Administration & Lottery
 - Allocations & Funding
 - Capital Work

Current Regional & International Committees membership:

1. Audit & Risk – Commonwealth Sports
2. Referees – Caribbean Area Squash Association

The quality of the BOA's financial reports and performance, contributed to him being a presenter at a Panam Sports/ Olympic Solidarity workshop on the topic "Role of the Treasurer of a National Olympic Committee" earlier this year. The BOA's financial statements were also used as a model at another workshop.

He is a respected senior Squash referee and has the distinction of being the first in the Caribbean to reach the status of National Referee. He has officiated at: Commonwealth, Panam and CAC Games, World and Caribbean Championships, and as Tournament Referee regionally.

He plays Squash and has won Masters Championships.

Professionally, Mr. Simpson is a Chartered Accountant. He conducted CPA Professional Education Program workshops, serves on the Board of Directors for companies in the private sector and provides Financial, Accounting and Strategic Management services.

He also provides volunteer services to NGOs and charitable organisations, including being the Secretary with BARP. Learning to play the guitar is a means of recreation.

At the Barbados Cricket Association's recent AGM, he was bestowed their highest honor of Life Vice President for his contribution to the sport.

DIRECTORS: TWO to be elected:

Nominee	Proposer	Seconders	Membership
BRATHWAITE, RYAN	Barbados Tennis Association	Barbados Amateur Weightlifting Association	BTA
HILL, DOMINIC	Barbados Hockey Federation	Barbados Bridge League	BHF
THOMPSON, OBADELE	Athletics Association of Barbados	Rowing Association of Barbados	AAB



Ryan Brathwaite

For Ryan Brathwaite, leadership in sport has always been about service, collaboration and creating opportunities for others to succeed. Over the past decade, he dedicated his career to strengthening the Olympic, Paralympic and

Commonwealth Sport Movements, working alongside athletes, National Federations and sport leaders to build organisations that are resilient, inclusive and ready for the future.

Ryan serves as Regional Development Manager for the Americas & Caribbean at Commonwealth Sport, partnering with 21 Commonwealth Sport Associations to strengthen governance, develop athlete pathways and build sustainable sport systems. Currently President of the Paralympic Association of Barbados, he continues to champion inclusion, believing that sport is strongest when everyone has the opportunity to participate and excel.

His commitment to the Barbados Olympic Association Inc. is demonstrated through service and impact. As Chair of the Marketing & Communications Commission, Ryan led the launch of the BOA's first logo refresh in more than 70 years, positioning the organisation with a modern brand

for the future. As a member of the Allocations & Funding and BiiG Commissions, he has supported investment and development in National Federations and Athletes recognising that they are the heartbeat of the Barbadian Olympic and Commonwealth Sport Movement.

Ryan's governance experience includes serving as a Director of the National Sports Council, Secretary of the Caribbean Games Technical Commission, and facilitator on the BOA Sport Administration Courses, helping to develop the next generation of sport administrators.

A former volleyball athlete, IOC Youth Ambassador, and representative at the International Olympic Academy, Ryan is currently pursuing an MPhil/PhD in Sport, reflecting his passion for combining academic research with practical leadership to strengthen sport.

His vision is to collaboratively build an inclusive and future-forward BOA, one that empowers National Federations, puts athletes first and confidently profiles the next chapter of Barbados' Olympic and Commonwealth Sport Movement.



Dominic Hill

For more than three decades, I have contributed to Barbadian sport as a national athlete, high-performance coach, administrator and team manager.

I am seeking election as a Director of the Barbados Olympic Association Inc. because I believe this broad experience would allow me to make a practical contribution to the Association and its member organisations. I understand sport from the field of play to the boardroom and I have demonstrated an ability to turn ideas into programmes, partnerships and opportunities.

As an athlete, I represented Barbados at the Junior and Senior Pan American Games and the Central American and Caribbean Games in hockey, earning more than 50 international caps.

From 2012 to 2024, I served as Head Coach of the Barbados Men's National Hockey Team. As one of Barbados' highest-graded men's national high-performance hockey coaches, I gained extensive experience in athlete development, programme planning, team leadership and international competition.

My administrative service includes three terms on the Barbados Olympic Association's Sport for All Commission, my current role on its Marketing Committee and more than five years on the Barbados Cricket Association's Marketing & Development Committee. I managed the Barbados Tridents from 2017 to 2019 and was proud to be part of the team's 2019 Caribbean Premier League victory.

Through my destination management company, Journeys Thru Paradise, I organise sports tours, manage sporting events and promote Barbados at international sporting and travel trade shows.

As a Director, I would use these skills to support stronger national sporting associations, improve opportunities for athletes and coaches, expand sponsorship and commercial possibilities, increase the visibility of Barbadian sport and strengthen Barbados' position as a destination for sporting events, tours and international partnerships.

I bring more than 30 years of practical experience, a record of service and a proven ability to move from ideas to implementation. I respectfully ask for your support and your vote at the September General Assembly.



Obadele Thompson

I am Obadele Thompson, a Director of the Barbados Olympic Association, Inc. (BOA) since 2023. I currently serve on the Allocations and Funding Commission (AFC) and chair the High Performance Commission, which I championed to

establish. I am also a member of the decision-making team for the Youth Project Podium initiative.

Many eons ago, I represented Barbados in athletics for over 15 years at all levels of competition, from the junior to senior ranks, regionally and internationally. I reached four Olympic finals over three Olympic Games (1996, 2000, 2004), winning a bronze medal in the 100m at the 2000 Sydney Olympics. I also won a bronze medal in the 100m at the 1998 Commonwealth Games and gold at the 1998 CAC Games, among many other international medals and achievements. I reached a career-high world ranking of #3 in the 100m and 200m.

Since retiring as a professional athlete, I have worn many hats as a lawyer, consultant, mentor to Barbadian and non-Barbadian athletes in many sports (including World and Olympic Champions and medalists), a commentator and analyst for major championships (including the 2020 Tokyo and 2024 Paris Olympics and the 2022 Commonwealth Games), and a Barbados national coach/team official. These experiences have allowed me to work with athletes and sporting organisations across different levels of preparation, performance, and governance.

I am deeply passionate about seeing Barbadian athletes excel, and I want to continue serving as BOA Director and using my almost four decades of high-level sports experience to help inform and equip our national athletes and federations with practical, performance-focused tools to deliver their best when it matters most.



SECTION 03.

MINUTES OF 2025 GENERAL ASSEMBLY

Highlight:

Board members, staff, and committee members gathered at St. Mary's Anglican Church for the multi-faith service to observe Commonwealth Day.

MINUTES OF THE ANNUAL GENERAL ASSEMBLY OF THE BARBADOS OLYMPIC ASSOCIATION INC. HELD AT LLOYD ERSKINE SANDIFORD CENTRE, TWO MILE HILL, ST. MICHAEL ON THURSDAY, SEPTEMBER 10, 2025, AT 5:00 P.M.

The President, Ms. Sandra Osborne SC, presided. A quorum being present, the President called the meeting to order at 5:06 p.m. and extended a warm welcome to the Delegates, the BOA Auditors and Attorney, Members of Staff and Specially Invited Guests.

The President indicated that she had received an excuse from BOA Director, Sir Austin Sealy.

1. READING OF NOTICE CONVENING MEETING

At the invitation of the President, the Secretary General, Mr. Erskine Simmons, read the Notice convening the Meeting. As a mark of respect, Delegates were then invited to stand and observe a moment of silence in memory of members of the Sports Family who had passed away since the last General Assembly:

Angus Edghill, Chris Gibbs – Aquatics

Richard Louis, OLY – Athletics

Rodney Foster - Badminton

George Shepherd, Leroy Williams – Basketball

The Very Rev'd Harold Crichlow, GCM – Chess

Jai Jebodhsingh – Cricket/Football/Volleyball

Winslow Ashby – Cricket

Henderson Blackman, Caroline Headley, Marville Layne, Clinton Martin - Cycling

Jack “Jabez” Bovell, Bernard Codrington, Keith Griffith – Football

Will Alleyne, Yvonne Goring, Andrea Nicholls, Martina Nurse, Charmaine Reece, Maurine Yarde, Cynthia Young
- Hockey

William “Monty” Cumberbatch – Squash.

2. CONFIRMATION OF DELEGATES, CREDENTIALS AND PROXIES

The President advised the Assembly that all Delegates had duly presented their credentials to the Secretariat, and a quorum was present. She then invited the Secretary General to take the Roll Call. The Secretary General proceeded accordingly. A list of members, delegates and other persons present is appended to these Minutes.

3. MINUTES

3.1 Confirmation of Minutes of Annual General Assembly held on September 12, 2024

President Osborne noted that the Minutes of last the Annual General Assembly had been circulated in advance and invited a motion that the Minutes to be taken as read and confirmed.

On a motion moved by Mr. Geoffrey Browne (Shooting) and seconded by Mrs. Margot Tuach (Surfing) the Minutes of the Annual General Assembly held on September 12, 2024, were taken as read and unanimously confirmed.

3.2 Matters Arising

The President gave a brief update on the following matters arising from the last General Assembly.

3.2.1 Administrative Support for National Federations

President Osborne noted there had not been any progress regarding administrative support for National Federations but promised to follow up with Olympic Solidarity, the Ministry of Sport and the National Sports Council.

3.2.2 Investment in Sports Facilities

The President reported that the BOA team had had discussions at its last strategic retreat on whether the BOA should invest in building a sports facility. However, the construction of such a facility was not in the current strategic plan 2025-2028. She reminded the Assembly that the Government had promised to lease to the BOA 2.7 acres of land at the Sir Garfield Sobers Sports Complex and while the lease was still outstanding, the survey conducted by CADRES on behalf of the BOA last year revealed that National Federations would like the BOA to build a multi-sport facility. She added that the BOA would have to determine the feasibility of such a project and how it would be funded and maintained. The President noted that the Government was actively investing in new Sports facilities, and this was a welcome development.

3.2.3 New Betting & Gaming Legislation

The President reported that the BOA was still awaiting the final draft of the new Betting and Gaming legislation. However, the BOA saw the need to de-risk itself from the heavy reliance on Lottery and Gaming funding and the Marketing and Communications Commission had developed a marketing and communications strategy aimed at diversifying sources of revenue which the Board had approved.

4. DIRECTORS' REPORT FOR YEAR ENDED DECEMBER 31, 2024

On the invitation of the President, a motion was moved by Mr. Glyne Harrison (Aquatics) and seconded by Mrs. Sheldene Pinder (Gymnastics) that the Directors' Report for the year ended December 31, 2024 be taken as read and accepted.

Before opening the Floor for discussion, the President stated that the highlight of the year was the culmination of the last Olympic cycle Paris 2024 Olympic Games where four athletes made Barbados proud. The President then invited the general body to view a video of the 2024 year in review.

There being no comments, the motion that the Directors' Report for the year ended December 31, 2024 be taken as read and accepted was unanimously carried.

5. FINANCIAL REVIEW, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT FOR FINANCIAL YEAR ENDED DECEMBER 31, 2024

The President presented the Audited Financial Statements, Auditor's Report and Financial Review for the financial year ended December 31, 2024. She invited Mr. Irving Burrowes, Managing Partner, Burrowes Chartered Accountants, to present the Independent Auditor's Report.

Following this, a motion for the acceptance of the Audited Financial Statements and the Report was moved by Mr. Geoffrey Browne (Shooting) and seconded by Ms. Penny McIntyre (Sailing).

The President invited Treasurer, Mr. Orson Simpson, to present the financial report for the year under review. The Treasurer began by expressing appreciation to the Board, Management and Staff at the BOA, particularly the Accounting Officer, the Finance and Audit Commission and the Auditors for their support throughout the year and during the audit process.

The Treasurer then reported on the key financial highlights noting that total revenues declined by 3% to \$7.61M in 2024 (from \$7.85M in 2023) and total expenditure declined by 32% to \$6.21M in 2024 (down from \$9.22M in 2023) resulting in a surplus of \$1.40M compared to a deficit of \$1.37M in 2023. The Treasurer then went on to note that Total Assets increased by 14.7% in 2024 to \$13.97M when compared to \$12.18 in 2023.

The Treasurer highlighted the BOA's reliance on lottery funding that accounted for 81% of BOA's revenue at \$6.21M. He noted the President's comment on expanding revenue streams by way of a new marketing strategy. Other grants received were from Olympic Solidarity (\$590k) and Panam Sports (\$638k). He noted expenditure for the year under review, of which 66% had been disbursed directly to National Federations and Athletes.

The Treasurer then presented the financial results for last two quadrennial cycles 2017 to 2020 and 2021 to 2024. He also reviewed the 2025 budget which was projected to yield a deficit of \$593k. He noted that over the quadrennium, there would be deficits in some years and surpluses in others, so as to facilitate consistent funding to National Federations over the relevant period.

The Treasurer explained that in 2025 the BOA started a new cycle of athlete funding with eight elite athletes having been selected for funding under the Road to LA2028 programme. Six of these had been granted Olympic Solidarity Scholarships.

The President then opened the Floor for comments on the Treasurer's Report. There being no queries or comments, the Audited Financial Statements, Auditors' Report, and Financial Review for the year ended December 31, 2024 and the BOA Budget for 2025 were unanimously accepted.

6. REAPPOINTMENT OF INCUMBENT AUDITOR

The President reported that the current Auditors, Burrowes Chartered Accountants, had indicated their willingness to be reappointed and invited a motion for their reappointment. On a motion moved by Mr. David Phillips (Golf) and seconded by Mrs. Roglyn Hinds (Bridge), Burrowes Chartered Accountants were duly re-appointed as the Auditors of the BOA for the ensuing year.

The President thanked Mr. Burrowes and his team for their ongoing support and guidance.

7. ELECTION OF OFFICERS AND DIRECTORS

The President then moved on to the elections. She advised the Assembly that the BOA's Code of Ethics had been amended to better regulate the conduct of candidates and other parties during elections, following concerns raised in the past. An Elections Commission had been established with a mandate to oversee compliance with rules, validate nominations and conduct the elections. She expressed thanks to the newly formed Elections Commission comprising Mrs. Karol Ashby of Burrowes Chartered Accountants, and Mrs. Kristin Turton, Attorney-at Law, for agreeing to take on this role.

7.1 Election of President

The President passed the Chair to Vice President, Mr. Cameron Burke, as she was a candidate for President.

Vice President Burke stated there was only one nomination for the post of President and declared Ms. Sandra Osborne duly re-elected President for a term of three years or until her successor is elected or appointed. Taking back the Chair, the President thanked Delegates for their confidence.

7.2 Election of Assistant Secretary General

The President noted there was only one nomination for the post of Assistant Secretary General and declared Ms. Shelley-Ann Griffith duly re-elected Assistant Secretary General for a term of three years or until her successor is elected or appointed.

7.3 Election of Three Directors

Noting that there were only three valid nominations for the three posts of Director, the President declared the following persons duly re-elected as Directors for a term of three years or until their successors are elected or appointed.

- Mona Alleyne
- Dr Adrian Lorde
- Dr Sasha Sutherland

The President took the opportunity to express sincere thanks on behalf of all those who had been re-elected, noting their passion for working to improve and develop Sport in Barbados, and pledging to fulfill their responsibility to the Members.

On a personal note, the President shared that she had decided that this would be her last term as President. She expressed the hope that a smooth transition in leadership would be achieved in 2028 and the new President would bring fresh thinking and new ideas to carry the organisation forward.

8. GENERAL BUSINESS

Noting that the formal business had been concluded, the President opened up the Floor for General Business.

8.1 Implementation of Age Limits

The President advised Delegates that it was the Board's intention to propose an amendment to the Bylaws to introduce age limits for Directors at this meeting. However, because changes have to be first approved by the International Olympic Committee, some additional issues had been raised which the Board did not have adequate time to discuss internally, and so it was the plan to present these proposed amendments at a later date.

8.2 2025-2028 Strategic Plan

Noting that 2025 marked the start of a new Olympic quadrennial cycle, the President reported that the Board had approved a new strategic plan, and she took the opportunity to share the highlights of the 2025-2028 strategic plan. Following the presentation, the President opened the floor for comments or questions regarding the plan.

Mr. Glyne Harrison (Aquatics) thanked the President for the comprehensive presentation of the plan and commented that its success depended on National Federations and queried how the BOA would assist Federations in contributing to the BOA's objectives. The President stressed the excellent collaboration the BOA has enjoyed over the years with National Federations as a key stakeholder.

Dr. Carmeta Douglin (Netball) queried whether the BOA would share the findings of the survey with National Federations. The President explained that she would seek the Board's guidance as the survey was not meant to be a public document and was to be used as a guide to the BOA's strategic plan, including the marketing and communications strategy.

8.3 Use of BOA Meeting Rooms

Mr. Jonathan Griffith (Archery) observed that National Federations enjoyed the use of the BOA's meeting rooms over the years but during 2025 the rooms had been used extensively for training, which had created a challenge for National Federations to host meetings. Conceding that there had been increased activity during the year, the President suggested that National Federations also seek to access meeting rooms at the National Sports Council and the Barbados Football Association.

8.4 Secretariat Reminders/Updates

President Osborne invited Mr. Glyne Clarke, General Manager, to update the membership on important matters.

The General Manager informed Delegates that they should have received the 2026 Allocations forms and should respond by the deadline of October 16, 2025 to facilitate the internal work to be done in preparation for the 2026 Allocations process. He explained that the Secretariat should be contacted if there were any concerns or challenges in completing the forms.

The General Manager also updated the delegates on the three major Games to be held in 2026, namely, the CAC Games in Santo Domingo, Dominican Republic in July 2026, the Commonwealth Games in Glasgow, Scotland also in July 2026 and the Youth Olympic Games in Dakar in October 2026. He explained that the Secretariat has started sharing qualifying criteria and updates on the Games and urged National Federations to comply by sharing their long lists and meeting deadlines. He noted that Team Managers workshops would be held to assist in upskilling Team Managers for the Games.

The General Manager urged National Federations to continue to share updates and information distributed by the BOA with their membership so the latter could take advantage of the programmes offered by the National Olympic Academy.

The General Manager also took the opportunity to remind Delegates that the BOA insurance program year ran from January to December and urged them to encourage their membership to take advantage of the full benefits of the insurance for the year by enrolling early in the year.

9. CLOSE OF MEETING

There being no further business, the President thanked all present for their attendance and participation and extended an invitation to enjoy the refreshments provided.

The 2025 Annual General Assembly was then declared closed at 6:23 p.m.

2025 BOA GENERAL ASSEMBLY MEMBERS' ROLL

BOA BOARD OF DIRECTORS

President	Sandra Osborne, SCM, SC
Immediate Past President	Steve Stoute, GCM
IOC Member (Voting Member)	Sir Austin Sealy (Regrets)
Vice President	Cameron Burke
Secretary General	Erskine Simmons, BSM
Assistant Secretary General	Shelley-Ann Griffith
Treasurer	Orson Simpson
Director	Mona Alleyne
Director	Dr Adrian Lorde, OBE
Director	Dr. Sasha Sutherland
Director	Trevor Welch
Director	Amb. Obadele Thompson, BSS
Athletes Commission Rep.	Kevyn Murrell

BARBADOS ATHLETES COMMISSION

Shawn Simpson Ayanna Morgan

NATIONAL FEDERATIONS

Barbados Aquatics Sports Association
 World Archery Barbados
 Barbados Badminton Association
 Barbados Amateur Basketball Association
 Barbados Boxing Association
 Barbados Bridge League
 Barbados Chess Federation
 Barbados Cricket Association
 Barbados Cycling Union
 Barbados Equestrian Association
 Barbados Football Association
 Barbados Golf Association
 Barbados Amateur Gymnastics Association
 The Handball Association of Barbados
 Barbados Hockey Federation Inc.
 Barbados Judo Association

FIRST DELEGATE

Glyne Harrison
 Jonathan Griffith
 Kevin Wood
 Francis Williams
 Richard Atwell
 Roglyn Hinds
 Allan Herbert
 Calvin Hope
 Charles Lynch
 Heather Walker
 Randy Harris
 David Phillips
 Sheldene Pinder
 Shirley Hoyte-Boyce
 Kofi Hinds
 Hoskins Caddle

SECOND DELEGATE

Tameisha Brandford
 Gail Judd
 Sabrina Scott
 Aisha Olton

 Hetty Wilson
 Paul Skinner
 Ron Greaves

 Christine Rock
 Birchmore Griffith
 Suzanne Barker-Small

 Hugh McClean
 Inga Augustus

2025 BOA GENERAL ASSEMBLY MEMBERS' ROLL

NATIONAL FEDERATIONS

Barbados Karate-Do Federation
 Barbados Netball Association
 Rowing Association of Barbados
 Barbados Rugby Football Union
 Barbados Sailing Association Inc.
 Barbados Shooting Council
 Barbados Ski Association
 Barbados Squash Association
 Barbados Surfing Association
 Barbados Table Tennis Association
 Taekwondo Association of Barbados
 Barbados Tennis Association Inc.
 Barbados Federation of Island Tri-Athletes
 Barbados Volleyball Association
 Barbados Amateur Weightlifting Association
 Barbados Wrestling Association

FIRST DELEGATE

Gregory Noel
 Carmeta Douglin
 Anthony Yarde
 Donovan Bagwell
 Penny McIntyre
 Geoffrey Browne

Regrets

Preston Parris
 Stewart Stoute
 Trevor Farley

Dr. Leo Brewster

Marie-Jeanne Symmonds

Dr. Garth McIntyre

Kenmore Bynoe

Andrew Callender

Rollins Alleyne

SECOND DELEGATE

Elvis Lashley
 Monique Medford
 Rommel Paris
 Renata Goodridge
 Marlon Best

Don Benn

Stefan Corbin

Philip Hackett

Junior King

Kathy -Ann Briggs

Cicely Callender

Ormond Haynes

OBSERVERS

Auditors, Burrowes Chartered Accountants
 Attorney, KCT Chambers
 Communications Consultant, PRMR Inc.

Irving Burrowes

Kristin Turton

Dr Pamala Proverbs

Karol Ashby

Janelle Riley-Thornhill

Tristan Alleyne

BOA STAFF

General Manager
 Director, Olympic Academy
 Senior Administrative Officer
 Senior Operations Officer
 Accounting Officer
 Administrative Officer
 Social Media Specialist
 Interns

Glyne Clarke

Janelle Denny

Gail Craig-Archer

Kendia Brathwaite

Rhonda Scantlebury

Paula Jarvis

Rene Seon

Ida Elms-Edghill

Kashara Hinds

OUR PURPOSE

VISION

To be a leader in transforming lives through Sport.

MISSION

We exist to:

- promote all aspects of Sport by embracing inclusivity and engaging all stakeholders
- assist athletes in fulfilling their ambitions
- be a model of good governance and ethics



Highlight:

Scores of past and present athletes gathered at State House for the start of the King's Baton Relay.



OUR VALUES

Excellence

We give our best on the field of play and in life. It is not only about winning but also about:

- The joy of participating
- Making progress against personal goals
- Striving to do our best
- Benefitting from the healthy combination of a strong body, mind and will

Respect

- We respect ourselves, our bodies and one another.
- We respect the rules.
- We respect the environment.
- We are committed to fair play and to avoiding doping.

Friendship

We are committed to building a peaceful and better world through:

- Solidarity
- Team spirit
- Joy and optimism in Sport

SECTION 04.

OUR IMPACT

 Highlight:

Emily Odwin playing a master stroke during the AIG Women's Open 2025 in Wales.

DIRECTORS' REPORT

FOR YEAR ENDED DECEMBER 31, 2025

The Directors of the Barbados Olympic Association Inc. (BOA) are pleased to present their report on the activities, achievements, and operations of the Association for the year ended December 31, 2025.

The year 2025 was a landmark year in the history of the BOA as the Association celebrated its 70th Anniversary of service to sport and Olympism in Barbados. Throughout the year, the BOA remained committed to its mission of developing sport, supporting athletes and National Federations, advancing Olympic values, and strengthening the capacity of the sporting movement in Barbados.



The BOA continued to provide leadership and support across athlete development, education, governance, Olympic Solidarity programmes, and sport administration, while maintaining strong relationships with the International Olympic Committee (IOC), the Association of National Olympic Committees (ANOC), Panam Sports, Commonwealth Sport, Centro Caribe Sport, the Caribbean Association of National Olympic Committees (CANOC), Olympic Solidarity, and other regional sporting bodies.

Additionally, the BOA Secretariat continued to play a central role in the administration and delivery of the Association's programmes and services.

During the year, the Secretariat:

- Provided administrative and operational support to the BOA Board, the BOA Commissions, National Federations and Athletes.
- Coordinated Olympic Solidarity programmes and scholarship opportunities for athletes, coaches, and administrators.
- Facilitated funding disbursements and development grants to National Federations and athletes.
- Managed athlete and federation communications relating to international competitions, training opportunities, and educational initiatives.
- Enhanced stakeholder engagement through improved digital communications, website content, social media engagement, and public relations activities.
- Supported governance, compliance, and reporting requirements associated with IOC and international partner programmes.
- Continued to strengthen partnerships with government agencies, sponsors, educational institutions, and regional and international sporting organisations.

The Secretariat also provided logistical support for numerous meetings, workshops, ceremonies, and athlete recognition programmes throughout the 12-month period. Meanwhile, the BOA's educational arm, the National Olympic Academy of Barbados (NOAB), maintained its focus on education, athlete development, leadership training, the promotion of Olympic values and gender equality.

One of the major highlights of 2025 was the celebration of the BOA's 70th Anniversary. The anniversary programme provided an opportunity, not only to reflect on seven decades of service and achievement, but also to recognise the athletes, administrators, coaches, volunteers, sponsors, and partners who have contributed to the success of the Olympic Movement in Barbados.

The anniversary celebrations, including a thanksgiving service, the burial of a time capsule, and the launch of the new BOA brand identity, reinforced the Association's commitment to preserving its legacy while embracing future opportunities for athlete development, excellence, and greater public engagement.

As the BOA moves beyond its 70th anniversary milestone, it remains focused on strengthening athlete development pathways, expanding educational opportunities through the NOAB, improving governance and organisational capacity within member federations, and supporting Barbados' continued success on the regional, continental, Commonwealth, Pan American, and Olympic stages.

The BOA also acknowledges the continued support of the IOC, Olympic Solidarity, Commonwealth Sport, Panam Sports, our strategic partner, Brightstar Lottery Inc. (The Barbados Lottery), the Government of Barbados through the Gaming Funding, as well as sponsors, partners, and stakeholders whose contributions assisted in advancing the objectives of the Association.

Surfer, **Joshua Burke** rides the waves at the Newcastle Surf Fest in Australia.

STRATEGIC PILLAR

DRIVING EXCELLENCE - IGNITING PASSION

Strategic Goal: To increase medal count and finalists at regional and international competitions & facilitate education to develop athletes and athletes' entourage.

Our Plan - What we set out to achieve for 2025!

- Identify athletes and team sports with potential to make finals or medals.
- Assist National Federations, athletes and team sports in developing high-performance Athletes and charting pathways to finals and medals.
- Invest in and provide advice and training on holistic development of athletes and team sports.
- Encourage camaraderie and supportive communication among athletes to strengthen Team Barbados.
- Collaborate with the Athletes Commission to deliver relevant programs.
- Continuous holistic development of athletes at all levels.
- Improving the quality of coaches as a platform for enhancing athlete performance.
- Achieve a successful Games experience.

BOA Athlete Subsidy Programme 2025

The BOA continued its commitment to supporting athlete development through the Athlete Funding Programme, focusing on both financial support and development through digital tools. The programme remains the foundation of the BOA's strategic approach to Olympic and elite sport readiness as we prepare our athletes, particularly in the lead-up to the Los Angeles 2028 Olympic Games. The programme supports a holistic, long-term development pathway from grassroots to podium.

Key Highlights:

Athlete Support:

A total of 61 athletes received direct funding from the BOA in 2025, three fewer than were funded in 2024. Athletes were supported across three categories:

- Road to Los Angeles (Olympic hopefuls)
- High Performance (senior elite athletes)
- Developing (emerging athletes with international potential)

Emerging Athlete Grant:

Twenty National Federations accessed this grant to support early-stage athletes through training camps, competition travel, and other developmental needs.

ATHLETE DEVELOPMENT

Youth Project Podium

In February 2025, the BOA launched Youth Project Podium, a pilot athlete development programme designed to nurture the next generation of Barbadian sporting talent. The initiative supported the inaugural cohort of 19 athletes aged 16 to 23 from athletics, judo, tennis, and wrestling through a comprehensive, multidisciplinary approach to athlete development.

Delivered in partnership with The Amarone Charitable Trust, Panam Sport, and The Barbados Sports Medicine Association, the programme provides access to sports medicine, nutrition, mental performance, strength and conditioning, and athlete education services. In addition to enhancing athletic performance, the initiative focused on leadership, communication skills, and personal development, preparing athletes for success both during and beyond their sporting careers. Supported by US\$100,000 in funding, the programme reflected the BOA's commitment to high-performance sport and the long-term development of young athletes.



Participants of the newly launched Youth Project Podium programme.

Communication in Sport - Youth Project Podium Workshops

The BOA continued to advance its mission of nurturing well-rounded athletes by hosting the 'Communication in Sport' workshop series, a key component of the Youth Project Podium programme. The workshops were delivered through the NOAB.

The three-part initiative equipped young athletes with practical skills in media engagement, public speaking, and presentation, preparing them to excel in competition and serve as confident ambassadors for their sport and country.

- **Holistic athlete development:** The workshops complemented the broader Youth Project Podium framework, which provides support from physicians, physiotherapists, nutritionists, podiatrists, mental skills coaches, and strength and conditioning specialists.
- **Hands-on learning:** Athletes worked directly with experienced media professionals—broadcast journalist Ann-Marie Burke, print journalist Andre Springer, and videographer Rondell French—who guided them through interview scenarios and shared practical strategies for remaining composed under scrutiny.
- **Leadership through communication:** The final session focused on public speaking and presentation techniques, helping athletes connect with diverse audiences with clarity, poise, and purpose.



Junior Pan American Games 2025

Barbados fielded a talented team across nine sports, including aquatics, athletics and shooting, at the 2nd Junior Pan American Games in Asunción, Paraguay, providing valuable international experience for the nation's emerging athletes. The full delegation comprised:

AQUATICS - Swimming:

Victor Ashby – 50 Free, 100 & 200 Butterfly;
 Joshua Ross – 100 & 200 Breaststroke;
 Jaiya Simmons 100, 200 Butterfly & 200IM;
 Heidi Stoute 100, 200, 400 Freestyle &
 Mixed Relay team

ATHLETICS:

Maliah Edwards 100mH;
 Layla Haynes 800m;
 Teon Haynes – Long Jump;
 Nikkolai Kennedy 110mH;
 Aragorn Straker 200m;
 Maya Rollins 100mH;
 Ross Waldron 400m

SAILING:

Joseph Whelan – Men's Dinghy (ILCA 7)

SHOOTING:

Kelisa Clarke (Air Pistol Women);
 Brodella Ramchere (Air Rifle Women)

SQUASH:

Eboni Atherley,
 Darien Benn,
 Aidan Parris,
 Alex Stewart,
 Sumairaa Suleman,
 Sarayah Yearwood

TENNIS

Lucas Davis

TRIATHLON (Individual)

Fynn Armstrong,
 Isis Gaskin,
 Matthew Lashley

WEIGHTLIFTING

Jack Pipe –98kg

WRESTLING

Jaydon Alleyne 125kg Freestyle;
 Ayden Williams 130Kg Greco-Roman

CHEF DE MISSION

Gail Craig-Archer

DEPUTY CHEF DE MISSION

Mona Alleyne

MEDICAL

Alicia Brewster

The team's standout achievement was **Maya Rollins's silver medal in the Women's 100m Hurdles**. Of note, swimmer Heidi Stoute made the finals in all her races and set a Barbados national record and an age-group record in the 200 M Freestyle for the 15-17 age category.

Meanwhile, Jaiya Simmons, Joshua Ross and Victor Ashby all achieved personal bests in their events.

Athletes also delivered commendable performances in squash, triathlon, sailing, wrestling, weightlifting, shooting, and tennis, demonstrating the depth of Barbados' junior sporting talent. The Games served as an important opportunity for athlete development and highlighted the effectiveness of the BOA's athlete preparation programmes.

The BOA congratulates all athletes, coaches, managers, and support personnel whose dedication and commitment contributed to a successful and rewarding Games experience for Team Barbados.



 Highlight:

Silver Medallist **Maya Rollins** shows off her medal at the Junior Panam Games.

BARBADOS ATHLETES COMMISSION

The Barbados Athletes Commission (BAC) continued its mandate in 2025 to represent, support, and empower athletes across all disciplines. Through governance activities, athlete engagement initiatives, development programmes, and storytelling platforms, the Commission delivered a comprehensive year of impact aligned with the BOA's objectives.

Athlete Forum and General Assembly

In August 2025, the BAC hosted its General Assembly and Athlete Forum at the Erdiston Teachers' Training College, combining its governance obligations with a focused athlete engagement initiative. The event provided updates on the BAC's mandate, structure, and role within the BOA, while highlighting the importance of athlete representation within National Federations.

The programme included the "Developing Your Athlete Brand" session, which helped athletes understand their personal identity, public image, and opportunities beyond sport. Interactive discussions and feedback gathered through Mentimeter polls identified funding, National Federation governance, national selection criteria, and limited athlete representation as key areas of concern.

Overall, the forum strengthened engagement between the BAC and the athlete community, generated valuable feedback to inform advocacy priorities, and reinforced the need for more structured athlete representation across National Federations.



Athlete Link Up – MyTeam246

The Athlete Link Up – MyTeam246 initiative was hosted in December 2025 at the Stades Visitors Centre as a social engagement activity to strengthen connections within the national athlete community. The event provided an informal setting for athletes from various disciplines to interact outside competition, build relationships, and reinforce the MyTeam246 identity as a unifying platform for Barbadian athletes.

While the initiative supported BAC's visibility and cross-sport camaraderie, attendance was below expectations, underscoring the need for stronger communication and outreach to the wider athlete community. The BAC also identified the importance of including a central activity or focal point in future social events to encourage participation and provide structure.

Key learnings from the event will inform future athlete engagement initiatives, including improved communication networks, more cost-effective use of the BOA's headquarters for social activities, and better event planning to support regular community-building opportunities.

☀ **Highlight:**

Team Barbados was proudly represented at the Junior Panam Games in Asunción.





The 2025 STAS programme, aimed at providing support for student athletes was a success.

Sprinting to Academic Success (STAS) – Panam Sports

The Sprinting to Academic Success (STAS) programme was delivered in 2025 as a key BAC athlete development initiative to support student-athletes in balancing their academic and sporting commitments. Implemented in partnership with Hamilton's Academy, the programme provided structured tutoring in core subject areas in a safe, supportive learning environment.

The initiative received positive feedback from students and parents, who valued the access to academic support and the emphasis on structured routines, personal growth, and holistic athlete welfare. In doing so, it reinforced the BAC's athlete-centred approach by recognising education as an essential component of long-term athlete development.

Feel the Pride/Wear the Pride: MyTeam246

The Feel the Pride: MyTeam246 initiative advanced the BAC's strategic objective of building a strong recognisable athlete identity. Through the development of branded assets for events, athlete engagement activities, and official communications, the initiative elevated the visibility and professional presentation of the BAC programmes, including the Athlete Forum.

It also strengthened the Commission's communications and engagement capacity, by providing a consistent platform for athlete recognition, outreach and programme delivery. Beyond fostering athlete pride and public recognition of the MyTeam246 brand, it established a scalable foundation to support future communications, engagements and athlete development initiatives.

CGF Game Changers Funded Project

Athlete Life in Focus (ALIF) –

Funded through the Commonwealth Sport Game Changers Fund, the Athlete Life in Focus (ALIF) initiative was launched in 2025 to showcase the personal stories and experiences of Barbadian athletes beyond competition. Four athlete-focused episodes featured Thierry Gale (football), Zachary Wall (track and field), Heidi Stoute (swimming), and Nyah Oughterson, Jakaira Jones-Smith & Kijana Johnson (netball), providing a platform for athletes to share their journeys and perspectives.

The project successfully enhanced athlete visibility, strengthened digital engagement, and expanded athlete-centred content through collaborations with local content creators.

Outlook

The BAC successfully delivered its 2025 programme, strengthening athlete engagement, representation, advocacy, and visibility through initiatives funded by Olympic Solidarity, Panam Sports, and Commonwealth Sport. The Commission enhanced athlete outreach, amplified the athlete voice, expanded branding and storytelling efforts, and maintained sound financial management. Building on these achievements, the BAC is well positioned to further strengthen athlete representation, communication, and development in 2026.

The Commission remains committed to working with the BOA to ensure that Barbadian athletes are supported, represented, and empowered at every stage of their sporting journey.



Highlight:

(left) Past and present: Former national footballer, **Carl Hinkson** and national footballer **Thierry Gale**.

Barbados Olympic Association's 2025 Awards Ceremony

The BOA, in partnership with The Barbados Lottery, hosted its 2025 Awards Ceremony under the theme *"Inspired by Excellence, Driven by Tomorrow: 70 Years On, The Future Starts Now"* at the Wyndham Grand Barbados Sam Lord's Castle Resort on Saturday, December 20, 2025. The event celebrated athletic, academic and service excellence while marking the BOA's 70th anniversary.

The occasion was also particularly significant, as it marked the first awards ceremony attended by His Excellency Lieutenant Colonel The Most Honourable Jeffrey Bostic, FB, MVO, President of Barbados, since becoming the Association's Patron.

The evening's programme included addresses from President Sandra Osborne, the Honourable Charles Griffith, M.P., Minister of Sports and Community Empowerment and Ms. Shelly-Ann Hee Chung, Director - Antilles, BrightStar Lottery. The

keynote address was delivered by distinguished Olympian and BOA Director, Ambassador Obadele Thompson, OLY, who challenged athletes to develop a winning mentality and pursue excellence with discipline and purpose. He reminded them that success is built on resilience, continuous improvement and a commitment to representing Barbados with pride and integrity.

From a competitive field, **Emily Odwin** was named **Senior Female Athlete of the Year** for her outstanding golfing performance throughout the year. **Niall Reid-Stephen**, an avid footballer with international acclaim, was named **Male Athlete of the Year**. Silver medallist at the Junior Panam Games, **Maya Rollins**, was awarded **Junior Female Athlete of the Year** and young golf phenomenon **Ashton Jace O'Kola** received the **Junior Athlete of the Year Award**.

The **President's Award** was awarded to **Chelsea Tuach** for her consistent performance in surfing.



(left) **Emily Odwin** accepting the Senior Female Athlete of the Year Award from Minister of Sport, the Hon. Charles Griffith. Looking on are (third from left) Shelly-Ann Hee Chung, Director - Antilles, Brightstar Lottery and President Sandra Osborne.

The Awards presented were:

International Excellence Award:

Randy Harris (Football)

Team of the Year Award:

Weymouth Wales Team (Football)

Academic Awards of Excellence:

Gail Craig-Archer (Safeguarding Officer in Sport Certificate)

Ronald Als (Coaching and Sport Administration)

People's Choice Award:

Destiny Layne (Beach Volleyball)

Special Recognition Awards were also presented:

Junior Female Athlete Recognition

- Ebony Atherley (Squash)
- Alexis Lashley (Cycling)
- Destiny Layne (Beach Volleyball)
- Laila McIntyre (Triathlon)

Junior Male Athlete Recognition

- Jonah Kelly (Cycling)
- Tomasso Layson (Surfing)
- Luke McIntyre (Triathlon)

Senior Female Athlete Recognition

- Chelsea Tuach (Surfing)
- Meagan Best (Squash)

Senior Male Athlete Recognition

- Joshua Burke (Surfing)
- Khamal Cumberbatch (Squash)
- Tyrese Knight (Table Tennis)
- Seth Lawrence (Boxing)

International Excellence Recognition Award

- Latonia Blackman (Netball)
- Ashton O'Kola (Golf)
- Justin Taitt (Hockey)

Team of the Year Team Recognition Award:

- Barbados Senior National Squash Team
- Barbados Triathlon Team
- Indoor Volleyball (U17 Boys Team)

Service Recognition

A Service Award was presented to Senior Operations Officer, Kendia Brathwaite, in recognition of her five years of service to the BOA.

The BOA and Barbados Lottery Awards Ceremony 2025 represented a significant celebration of Barbados' sporting achievements and the individuals who have contributed to national and international success. The event served as a fitting occasion to commemorate the BOA's 70 years of Olympic excellence while recognising the athletes, coaches, officials and volunteers who continue to advance sport in Barbados.



Senior Operations Officer, **Kendia Brathwaite** accepts her award for five years of service to the BOA from President Sandra Osborne.



(left) Joshua Burke, accepting his Senior Male Athlete Award from Minister of Sport, the Hon. Charles Griffith

Chelsea Tuach was the 2025 recipient of the President's Award. Here she accepts the award from President Sandra Osborne.





The Barbados Triathlon Team received a Team of the Year Recognition Award. Accepting the award were **Alexis Lashley**, **Laila McIntyre** and **Luke McIntyre**.

STRATEGIC PILLAR

2

TRANSFORMING LIVES THROUGH SPORT

Strategic Goal: To increase participation in Sport on the Island through Sport for All.

Our Plan - What we set out to achieve for 2025!

- Increase participation in Sport through Sport for All
- Facilitate Athlete career transition
- Promote Olympic values
- Promote gender equality



Participants received hands-on instruction in archery at the IDSDP 2025 activity.

SPORT FOR ALL

International Day of Sport for Development and Peace (IDSDP)

On April 5, 2025, the BOA celebrated the International Day of Sport for Development and Peace at Deighton Griffith Secondary School under the theme “*Levelling the Playing Field: Sport for Social Inclusion.*” The youth-centred event used sport to promote inclusion, unity, and peace.

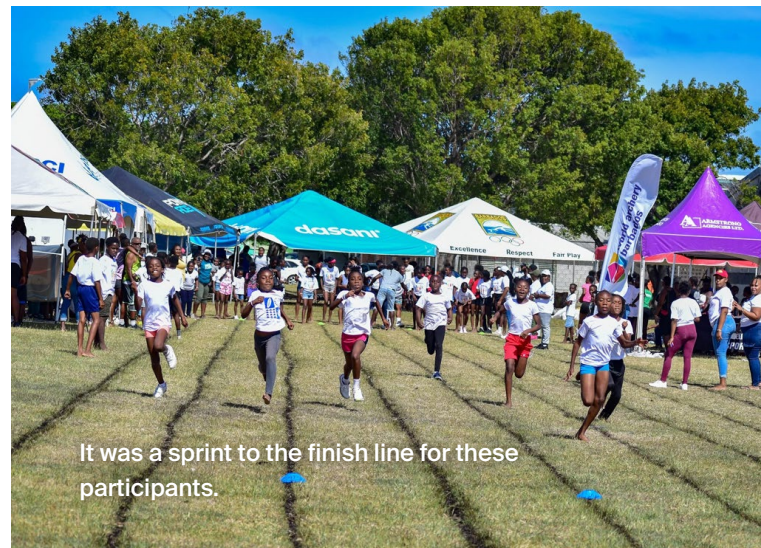
Highlights:

- **Inclusive participation:** More than 400 youth, non-athletes, and community groups participated in multiple sporting disciplines. Federations unable to attend also marked the occasion by raising the #WhiteCard at their respective events.
- **Fun and creativity:** Tug-of-war, relays, obstacle courses, and aerobics encouraged teamwork, cooperation, and enjoyment.
- **Olympic values in action:** Participants reflected on Excellence, Respect, and Friendship through messages of hope for a more peaceful and united world.
- **Sport for peace:** Athletes raised the #WhiteCard in solidarity with the global peace-through-sport movement.

Supported by the IOC Olympic Solidarity programme, IDSDP 2025 strengthened the BOA's commitment to using sport as a platform for inclusion, social cohesion, youth empowerment, and peace.



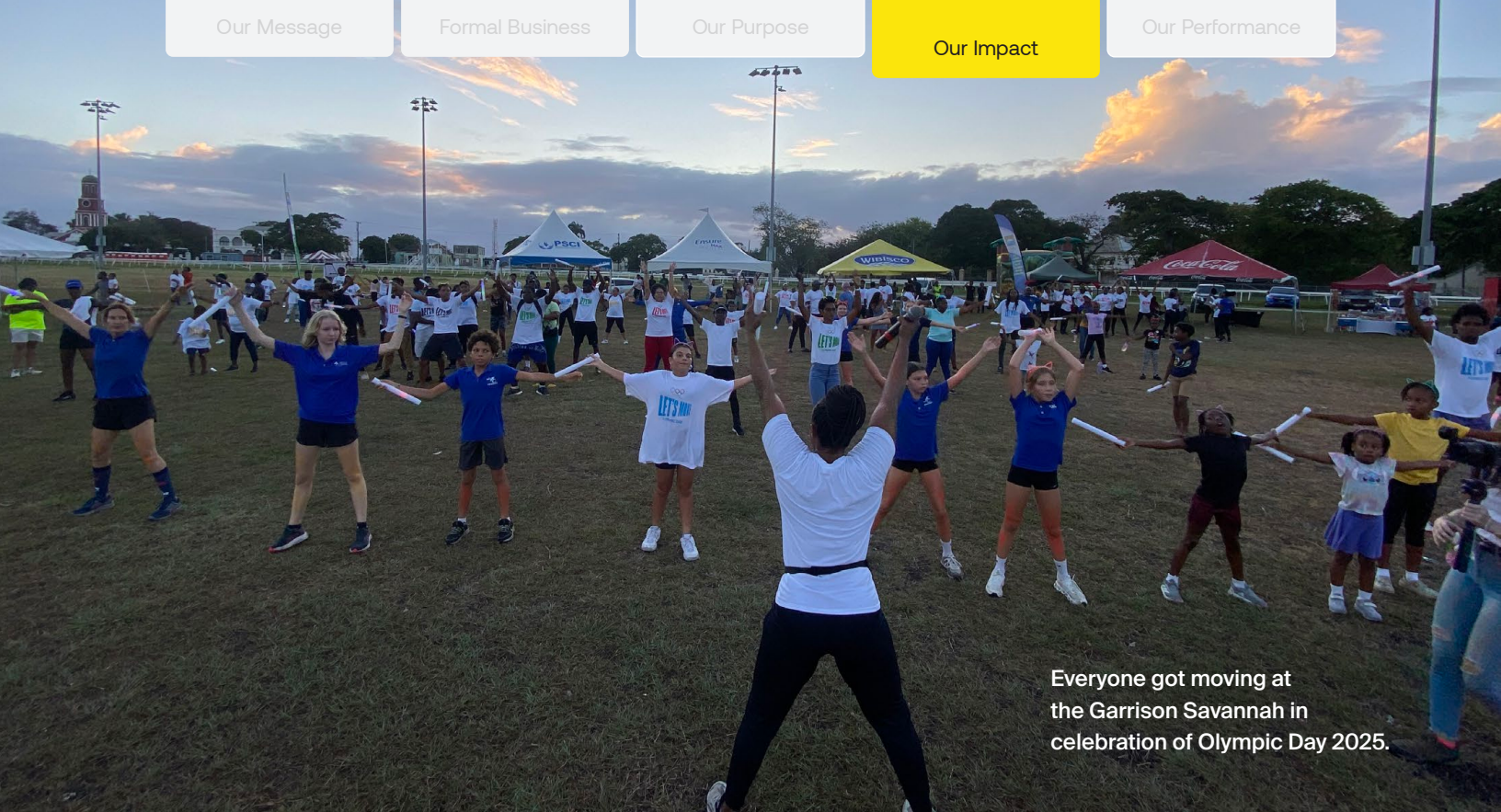
Skateboarding was among the sports highlighted during IDSDP 2025.



It was a sprint to the finish line for these participants.



A fun time was had by all during the IDSDP event at the Deighton Griffith School.



Everyone got moving at the Garrison Savannah in celebration of Olympic Day 2025.

OLYMPIC DAY 2025 CELEBRATIONS

On June 21, 2025, the BOA celebrated Olympic Day at the historic Garrison Savannah under the global theme *“Let’s Move – Together.”* The event brought together national federations, athletes, families, and community participants for a day of sport, movement, and celebration, reflecting the Olympic values of excellence, friendship, and respect.

Highlights:

- **Inter-federation competitions:** National sporting bodies competed across disciplines, with Tennis excelling in Tag Rugby and 5v5 Football, Equestrian capturing the Rounders finale, and Boxing delivering a strong performance.
- **Athlete-led clinics:** Elite rugby sisters Jessica and Crystal Derrell inspired young participants through hands-on engagement.
- **Sports showcases:** Eleven federations—namely Boxing, Golf, Gymnastics, Motorsport, Netball, Rowing, Rugby, Taekwondo, Tennis, Weightlifting, and Wrestling—offered interactive experiences that encouraged attendees to try new sports and connect with athletes.
- **Family-friendly fun:** Zones featured Kick-a-ton, Flag Wrestling, Basketball Arcade, Rowing Challenge, Golf and Tennis Clinics, bean bag toss, Jenga, and a Jumping Tent, creating a festive atmosphere for children and families.
- **Glow in the Dark 3K:** More than 350 participants lit up the Savannah with glow sticks during the evening’s run, walk, ride, and skate finale, capped by a spectacular fireworks display donated by Caribe Fire FX, closing the celebration with energy, visibility, and community spirit.

EXTENDING THE CELEBRATION – HYPE DAY

On June 23, 2025, the BOA, in partnership with the Ministry of Education Transformation, hosted Healthy Youth through Physical Education (HYPE) Day in alignment with Olympic Day.

The initiative encouraged schools across Barbados to promote active lifestyles, community engagement, creativity, and Olympic values under the theme “Let’s Move – Together.” Schools celebrated through sporting matches, relays, dance sessions, fitness circuits, traditional games, talent showcases, skits, and rhythmic performances. A digital storytelling competition allowed schools to capture their activities in short videos, with prizes awarded to St. Ambrose Primary, Wesley Hall Junior, and St. Albans Primary to support physical education programmes. The prize-giving ceremony was held on July 10 at the BOA’s Olympic Centre, recognising creativity, participation, and youth empowerment.

HYPE Day 2025 reached thousands of children and strengthened the national conversation on youth wellness. The programme reinforced healthy living, school pride, collaboration, youth leadership, and social responsibility, while supporting physical education through equipment prizes. Its impact extended beyond Barbados, with HYPE Day selected for presentation at the 2026 TAFISA World Congress.

Olympic Day 2025 was a resounding success, blending competition, education, and celebration. It showcased the BOA’s commitment to sport for unity and wellness, while inspiring communities and schools to embrace movement, inclusion, and joy. The event also incorporated the BOA’s 70th Anniversary, symbolising seven decades of excellence, resilience, and leadership in sport.



Participants loved the glow sticks used during the Glow in the Dark 3K.

Coastal Sunrise Eco Hike

The BOA, in partnership with Better Health Magazine, presented the Coastal Sunrise ECO Hike. The hike combined physical activity, environmental awareness, and community engagement along Barbados' scenic east coast. Featuring routes from Bath, Barclay's Park, and Hackleton's Cliff, the event attracted more than 400 participants and catered to a wide range of fitness levels. The hike provided an inclusive and enjoyable experience while showcasing the island's natural beauty.

The event reinforced the BOA's commitment to sustainability and healthy lifestyles by promoting outdoor recreation, environmental appreciation, and community connection. It also demonstrated how sport can help to encourage wellness, social engagement, and environmental stewardship.



 **Highlight:**

Scores of persons turned out for the Coastal Sunrise Eco Hike.

TAFISA World Walking Day 2025

To mark TAFISA World Walking Day 2025, the BOA partnered with the CIBC Caribbean Walk for the Cure, the breast cancer awareness event which took place on Sunday, October 5, 2025. As a Silver Sponsor, the BOA enhanced its visibility while demonstrating a commitment to health, wellness, and community engagement. This collaboration promoted walking as a symbol of solidarity, hope, and healthy living, encouraging broad community participation.

The initiative served as a catalyst to strengthen the BOA's connection with the public and highlighted the role of sport in fostering wellness, social responsibility, and positive community change.



PROMOTION OF OLYMPIC VALUES

Throughout the year, the NOAB continued to promote the Olympic values of Excellence, Respect, and Friendship through museum tours, educational workshops, and youth development programmes.

Key initiatives included Olympic Museum tours for schools and community groups, educational courses focused on integrity and leadership, and youth programmes such as the National Session for Young Participants, Youth Project Podium, and communication workshops.

The Academy's activities strengthened awareness of Olympic values while encouraging leadership, fair play, and personal development. Through these efforts, the Academy continues to nurture not only better athletes but also future ambassadors of Olympism and positive citizenship in Barbados.

Museum Tours 2025

NOAB staff members Janelle Denny, Ida Elms-Edghill, and Kásahra Hinds welcomed a steady stream of visitors to the Olympic Museum, helping to deepen public understanding of the Olympic Movement and Barbados' proud sporting legacy. The museum was honoured to host several distinguished guests, including Her Royal Highness The Princess Royal, Princess Anne, and the International Gymnastics Federation's (FIG) President Morinari Watanabe, whose visits underscored the international significance of Barbados' contribution to sport.



Olympic Museum Enhancement

In 2025, the Olympic Museum enhanced its visitor experience with the introduction of an immersive Virtual Reality (VR) station, delivered in partnership with Pharmacy Sales Caribbean Inc. Featuring 11 sports, the VR experience complements the museum's existing Olympic collection and reflects the BOA's commitment to combining heritage, innovation, and education to inspire visitors of all ages.

Barbados Youth Climate Action Summit

The Barbados Youth Climate Action Summit continued in 2025 as a key youth climate education and advocacy platform, engaging more than 500 students and stakeholders through sessions on climate action, renewable energy, food and water security, coastal resilience, disaster preparedness, and sport for climate action.

Delivered in partnership with the Ashley Lashley Foundation, the summit included practical activities such as an eco-tour, sustainability expo, and student climate march, reinforcing the BOA's commitment to youth empowerment, sustainability, and climate resilience.

Panellists included Ayanna Morgan (Moderator & IOC Young Leader 2025–2028), Dr. Sasha Sutherland (BOA Sustainability Lead), and Zane Maloney (Formula 2 Motorsport Athlete).



Visitors to the Olympic Museum can now experience 11 different sports at the new VR station.

GENDER EQUALITY

Esther Maynard Icon Award

Diana “Di” Clarke was named the recipient of the BOA’s Gender Equality Commission’s 2025 Esther Maynard Icon Award in recognition of her outstanding contribution to equestrian sport in Barbados and the Caribbean. The award was presented on March 23, 2025, at the Barbados Olympic Centre.

A respected coach, mentor and administrator, Clarke has devoted more than 50 years to the development of equestrian sport, helping to nurture generations of riders and equestrian professionals who have represented Barbados regionally and internationally. Her commitment to teaching, athlete development and the promotion of horse sports has made a lasting impact on the sporting landscape.

In presenting the award, BOA President Sandra Osborne highlighted the importance of women who use sport to positively influence lives and inspire future generations. Gender Equality Commission Chairperson Marsha Boyce also noted the BOA’s continued commitment to advancing gender equality and women’s leadership in sport.

Clarke expressed gratitude for the recognition, describing the award as especially meaningful given her admiration for Esther Maynard and her lifelong dedication to sport development.

The Esther Maynard Icon Award honours women whose service, leadership and achievements have made a significant and lasting contribution to sport in Barbados.



(centre) Diana “Di” Clarke, the recipient of the 2025 Esther Maynard Icon Award, celebrates with fellow nominees (second from left) Cheryl Lady Forde and (second from right) Monica Cumberbatch. Looking on (left) President Sandra Osborne and (left) Esther Maynard.

 Highlight:

Hurdler Rasheeme Griffith competed at the World Athletics Championships.



There was strong interest in the two Sports Administrators Courses held in 2025.



STRATEGIC PILLAR

3

BUILDING CAPACITY

Strategic Goal: To Build Capacity in National Federations.

Our Plan - What we set out to achieve for 2025!

- Assist National Federations in institutional strengthening by developing skilled administrators.
- Leadership development.
- Assist National Federations in the development of Athletes, Coaches & Technical Officials.
- Develop Safeguarding in Sport.

Sports Administrators Course

The NOAB successfully coordinated and executed two Sports Administrators Courses in March and October 2025.

This introductory programme is designed to enhance the capacity and efficiency of National Federations (NFs) in managing their organisations effectively. Strong leadership and effective management are essential for the growth and success of our National Federations, and the course aims to provide participants with the knowledge and skills needed to navigate the changing sports administration landscape.

The NOAB hosted a joint graduation ceremony for Sport Administration and the Level 1 National Coaching Certification Program (NCCP) in May 2025. Twenty-three participants from the month-long Sports Administrators Course hosted by the NOAB in March 2025.

Sixth Edition of Advanced Sport Management Course

The BOA, through the NOAB, launched the sixth edition of its Advanced Sport Management Course (ASMC) in May 2025, bringing together a dynamic cohort of 22 sports administrators.

The ceremony welcomed participants from various

disciplines, including athletics, football, boxing, netball, rugby, volleyball, wrestling, among others. The programme continues to strengthen Barbados' sporting community by offering in-depth training in key areas of sport management, including strategic planning, resource management, financial management, marketing, and major games management.

Supported by Olympic Solidarity, the ASMC is a tangible expression of the BOA's commitment to building a skilled, informed, and forward-thinking cadre of sports administrators, equipped to shape the future of sport in the country.



Participants of the sixth Advanced Sport Management Course at the official launch.



(centre) **Ayanna Morgan** is one of only 25 participants in the IOC Young Leaders Programme 2025-2028.

Overall, the initiative demonstrated how sport can empower young people, build resilience, and strengthen community connections. Morgan's leadership reflects Barbados' continued ability to use sport as a platform for positive change locally and globally.



(second from left) **Ayanna Morgan**, is proud to be the only Caribbean national enrolled in the programme.

IOC Young Leaders Programme 2025-2028

The BOA celebrated Ayanna Morgan, an Athletics athlete, for being selected as one of only 25 global participants in the IOC Young Leaders Programme 2025-2028. Her selection highlights Barbados' growing contribution to international sport leadership and youth development.

Through her Play with Purpose project, supported by IOC seed funding and mentorship, Morgan launched a camp designed to introduce children to sport through fun, play, and values-based learning. The programme emphasised confidence, teamwork, sportsmanship, fair play, and enjoyment of movement.



Tremayne Griffith and Cherise Slocombe
in Athens, Greece for the Young Olympic
Ambassadors programme.

65th International Session of the International Olympic Academy

The BOA selected aspiring coaches Cherise Slocombe and Tremayne Griffith to represent Barbados at the 65th International Session for Young Olympic Ambassadors in Olympia, Greece. Chosen for their exceptional performance at the 4th National Session for Young Participants, they participated in a two-week programme designed to foster international leadership and the ideals of Olympism.



Barbados Coaching Pathway Framework

The BOA, with support from Olympic Solidarity, launched Phase 2 of the Barbados Coaching Pathway Framework. The initiative focuses on developing local expertise to ensure coaching education can be sustained and delivered within Barbados.

Eight Learning Facilitators (LFs) were trained by Wayne Parro, Director of International Programs at the Coaching Association of Canada, to deliver the National Coaching Certification Program (NCCP) Level 2. This builds on Phase 1, during which four LFs were trained to deliver the NCCP Level 1 course. The first Level 2 cohort comprised 20 coaches from 12 different sporting disciplines, demonstrating broad cross-sport engagement.

In May 2025, 25 coaches graduated from the three-day NCCP Level 1 course held in February 2025.

The BOA's coaching development initiative is moving beyond coach education to establish a self-sustaining national coaching system. By training local LFs and expanding NCCP certification opportunities, the programme is designed to create

a sustainable coaching culture by building local capacity, empowering Barbadian coaches, and strengthening the long-term development of sport in Barbados.

Social Media Workshop for National Federations

The NOAB conducted a Social Media Workshop in April 2025 to help National Federations strengthen their digital communications and online engagement. The workshop targeted federation representatives and individuals responsible for managing social media platforms. Participants received practical guidance on developing effective social media strategies and improving their organisations' online visibility.

Through hands-on exercises led by Rene Seon, the BOA's Social Media Specialist, participants gained enhanced knowledge of social media management, content creation, audience engagement, and AI-driven tools. The workshop enabled attendees to apply these new skills using their own devices. The initiative forms part of the BOA's efforts to build the capacity of National Federations and modernise sports communications in Barbados.

There was keen interest in the 2025 NSYP, the residential session was held at the Barbados Beach Club.



National Session for Young Participants (NSYP)

The NOAB hosted the fifth edition of the National Session for Young Participants (NSYP) from August 29 to 31, 2025. Held under the theme “The Olympic Movement and AI: Opportunities and Challenges,” the residential programme engaged young people in discussions on Olympism, sport, leadership, and emerging issues affecting the sporting landscape. The session also served as a platform for identifying potential candidates for participation in the International Session for Young Olympic Ambassadors in Greece.

The programme featured presentations, panel discussions, tours, creative activities, and physical exercises, with topics including artificial intelligence in sport, athlete development, safeguarding, gender identity, anti-doping, sustainability, and the role of sport in fostering unity. The initiative formed part of the NOAB’s ongoing commitment to Olympic education, youth development, and leadership training.



STRATEGIC PILLAR

4

Highlight:

The BOA was honoured to welcome Her Royal Highness The Princess Royal, Princess Anne to the Barbados Olympic Centre. Here, Princess Anne and President Sandra Osborne unveil a plaque commemorating her visit.

Shaping Our Future, Honouring Our Legacy

Strategic Goal: To Strengthen the BOA Brand.

Our Plan - What we set out to achieve for 2025!

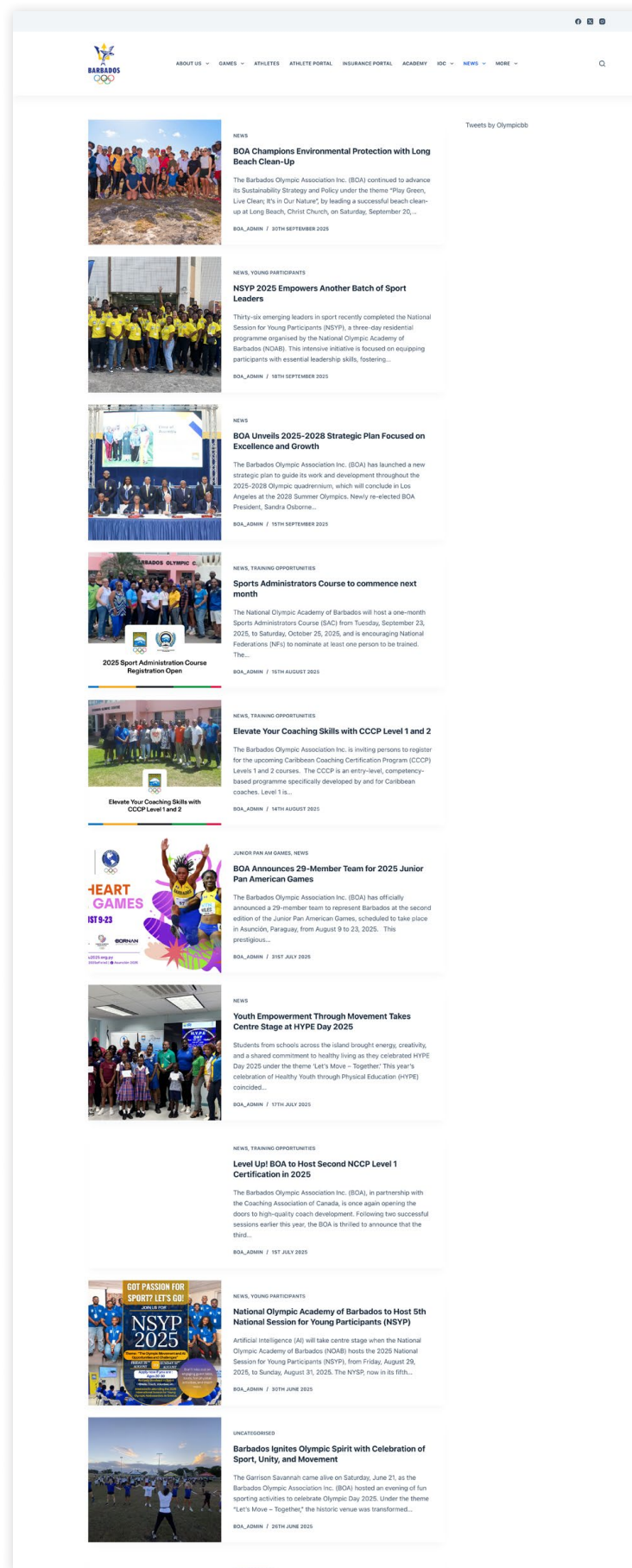
- Activate Marketing & Communications Strategy.
- Strengthen Brand.
- Develop Fit-for-Purpose Framework for ERM, Business Continuity and Disaster Management.
- Be the Leader in Sport Administration in the Caribbean.

Public Relations

Following the intensive, athlete-centred media landscape surrounding the Paris 2024 Olympic Games, we successfully shifted our 2025 communications focus to institutional legacy, environmental stewardship, and proactive governance. This transition was guided by our public relations partners, PRMR Inc., which met monthly with the General Manager, Glyne Clarke and the Marketing and Communications Chair, Ryan Brathwaite and provided public relations support and strategic counsel throughout the reporting period, resulting in sustained year-round media coverage, a measurable increase in website traffic, and an overwhelmingly positive public perception of the BOA.

PRMR Inc. provided support for the BOA's 70th Anniversary celebrations, which included a thanksgiving service, an Open Day and Time Capsule Ceremony and the Royal Visit from Her Royal Highness The Princess Royal, Princess Anne.

Concurrently, our PR partners were instrumental in assisting the Association with the launch of the inaugural five-year Sustainability Strategy and Policy on June 5, under the theme, "Play Green, Live Clean; It's in Our Nature". To translate the policy into action, PRMR Inc. designed digital graphics for our six Sustainability Ambassadors and developed a dedicated strategy webpage. Additionally, to celebrate the 25th anniversary of Ambassador Obadele Thompson's historic Sydney 2000 Olympic bronze medal win, our PR firm designed a four-page newspaper feature that was carried in the September 28, 2025, edition of the Sunday Sun. Other developmental milestones promoted throughout the year included the Barbados leg of the Commonwealth Sport King's Baton Relay (March 29 to April 3), the pilot athletic development programme Youth Project Podium, and the National Olympic Academy's 20th Anniversary.



Online media

This strong reputational equity was mirrored by exceptional growth on our digital platforms, which outperformed the metrics recorded during the 2024 Olympic year. In 2025, total website traffic surged by 48.8 per cent to 175,339 visits, up from 117,802 logged in 2024. More dramatically, unique visits rose 57.9 per cent, from 82,755 in 2024 to 130,707 in 2025.

Unlike the concentrated Olympic-year traffic spike of 2024, our 2025 traffic was sustained year-round, with notable activity peaks in March (10,326 unique visitors) and September (10,077 unique visitors). Digital analytics also established a direct link between active storytelling and public reach: a drop in post frequency in October resulted in a temporary traffic dip to 2,058 visits, while a heavy upload schedule in November, including the launch of the Olympic Museum's new interactive Virtual Reality feature, triggered a massive 52 per cent month-on-month surge to 3,134 visits.

Content focused on national athletes, national federations, and organisational initiatives was the primary driver of traffic. The 'About The BOA' emerged as the most frequented specialised destination, capturing 967 views, and the 'Barbados Athletes' page accumulated 757 views.

Regarding the BOA's social media presence in the reporting period, the total audience across monitored platforms reached 18,117 followers. This generated a net audience growth of 1,011 followers throughout the year. We published a total of 641 posts, representing a 39.7 per cent decrease in post volume compared to 2024. It should be noted that only two posts were made to the BOA's account on X (formerly Twitter). This account has fallen into dormancy, as this platform is no longer where we reach the core demographic we are seeking to engage. Consequently, our digital efforts and resources have been successfully pivoted toward maximising our strong, engaged communities on Instagram and Facebook.

Impressions

Review how your content was seen across networks during the selected time period.



Impression Metrics	Totals	% Change
Impressions	1,259,471	↗ 18.8%
Facebook Views	521,627	↘ 50.8%
Instagram Views	737,844	—

In 2025, Instagram surpassed Facebook to become the BOA's most impactful platform. While the platform's audience stood at 7,992 compared to Facebook's 10,125 followers, its growth was stronger: Instagram followers increased by 12.1 per cent, compared to Facebook's modest 0.45 per cent. Instagram saw high content activity, with 493 published posts. Content reached a massive 737,844 total impressions, up 170.9 per cent over 2024, and spurred 23,125 engagements, settling at a 3.1 per cent engagement rate. Notably, Instagram Reels also proved to be an excellent medium for content delivery, garnering 142,243 views.

Meanwhile, Facebook saw 146 posts published during the year, generating 521,627 impressions, a 50.8 per cent decrease compared to 2024. Despite lower volume metrics than the previous year, Facebook recorded 29,921 engagements and maintained a solid engagement rate of 5.7 per cent. Facebook video views totalled 30,439 during the reporting year.

King's Baton Relay

Barbados successfully hosted the King's Baton Relay for the Glasgow 2026 Commonwealth Games from March 29 to April 3, 2025, celebrating sport, culture, youth engagement, and community spirit. The Relay brought together athletes, students, National Federations, and public officials, with the Baton's journey showcasing Barbadian creativity through a design created by students of the Barbados Community College. For the first time, all 74 Commonwealth nations and territories were given their own Baton – each one a blank slate to be decorated to reflect their unique culture.

The programme included the official Relay ceremony, cultural presentations, school participation, and environmental activities in support of the Commonwealth Clean Oceans Plastics Campaign. A beach clean-up involving National Federations and community volunteers collected 69 bags of waste, while an underwater clean-up highlighted environmental stewardship.

The King's Baton Relay made a stop at the Barbados Community College as it made its way from State House the Barbados Olympic Centre.



 Highlight:

(From left) CAC Silver Medallist Anton Norris; President of the BOA, Sandra Osborne; Vice President, Cameron Burke and Secretary General Erskine Simmons proudly showcase the King's Baton.



The Relay reinforced the values of friendship, diversity, sustainability, and unity that underpin the Commonwealth Games movement and provided a valuable opportunity to promote sport and national pride across Barbados.

The King's Baton journeyed from State House to the Olympic Centre at the Garfield Sobers Sports Complex, engaging students, athletes, representatives of the British High Commission, and several schools along the route. The event concluded with a cultural performance by the Barbados Landship, celebrating Barbadian heritage and the values of the Commonwealth Games.

to reflect on the BOA's achievements since its recognition by the IOC in 1955 and to reaffirm its commitment to supporting athletes, coaches, officials, and National Federations.

Key commemorative events included a Thanksgiving Service at Christ the King Church, Rock Dundo, St. Michael, where members of the Olympic family gathered in gratitude for the Association's achievements and contributions to sport. The celebrations also featured the sealing of a Time Capsule at the Barbados Olympic Centre, to be opened in 30 years, symbolising the BOA's enduring legacy and aspirations for future generations.

The 70th Anniversary celebrations reinforced the BOA's commitment to excellence, innovation, and stakeholder engagement while setting the foundation for continued growth and success during the Olympic quadrennium leading to the Los Angeles 2028 Olympic Games.

BOA 70th Anniversary Celebrations

On June 17, 2025, the BOA commemorated its 70th Anniversary, marking seven decades of service to sport, athlete development, and the promotion of Olympic values in Barbados.

Celebrations were held under the theme *"Inspired by History, Driven by Tomorrow: 70 Years On, The Future Starts Now,"* reflecting both the Association's rich heritage and its vision for the future.

The anniversary formed the centrepiece of a year-long programme of activities designed to engage athletes, National Federations, stakeholders, and the wider public. The celebrations provided an opportunity



Members of the Board and staff of the BOA, along with representatives of several National Federations attended the 70th anniversary church service.



(From left) Director of the NOAB, Janelle Denny; President of the BOA, Sandra Osborne; NOAB Programme Officer, Ida Elms-Edghill and BOA's Senior Operations Officer, Kendia Brathwaite celebrate the NOAB's 20th anniversary.

National Olympic Academy 20th Anniversary

The NOAB celebrated its 20th anniversary under the theme *"Past to Present vs Future,"* highlighting two decades of contribution to Olympic education, athlete development, and sport leadership in Barbados. Activities included an Olympic Museum Open Day for the NAPSAC 2025 boys' champions, an Esport presentation and mini-tournament led by the Barbados Esports Initiative, and a showcase by Sports Administrators Course participants. The celebration blended tradition and innovation, reaffirming the Academy's role in inspiring, educating, and developing future leaders within the Olympic Movement.

Visit of Her Royal Highness The Princess Royal

The BOA welcomed Her Royal Highness The Princess Royal, Princess Anne, to the Barbados Olympic Centre on June 1, 2025. The visit coincided with the Association's anniversary year and included the unveiling of a commemorative plaque and a ceremonial cake cutting to mark 70 years of Olympic affiliation.

During her visit, The Princess Royal toured the Barbados Olympic Museum and experienced elements of Barbados' sporting and cultural heritage, including performances by the Barbados Landship and demonstrations of road tennis. The occasion provided an opportunity to showcase the BOA's achievements and reaffirm its commitment to the Olympic and Commonwealth Sport movements. The visit concluded with the presentation of a handcrafted Sailor's Valentine and the signing of the BOA's guest book.



(second from left) HRH The Princess Royal, Princess Anne toured the Barbados Olympic Museum during her visit.

BOA Launches Groundbreaking Sustainability Strategy and Policy

The BOA launched its first Sustainability Strategy and Policy, *“Play Green, Live Clean; It’s in Our Nature,”* on World Environment Day 2025, positioning sport as a driver of environmental stewardship, social responsibility, and sustainable development.

Led by Dr. Sasha Sutherland, BOA Sustainability Lead and architect of the strategy, the five-year plan aligns with IOC’s sustainability commitments, the UN Sustainable Development Goals, and International Sports for Climate Action and Sports for Nature frameworks. The launch also introduced six Athlete Sustainability Ambassadors: Chelsea

Tuach of surfing, Adrian Maynard of wrestling, Kayla Renwick and Matthew Wright of triathlon, and Martyn Forde and Terrence Haynes of swimming.

Proposed sustainability actions include reducing plastic and paper waste, prioritizing virtual meetings to lower travel emissions, and integrating sustainability modules into sport administration training. Additionally, the BOA launched a recycling initiative at the Garfield Sobers Complex, where a custom bottle-shaped bin was installed to encourage responsible disposal of plastic bottles. B’s Recycling will manage collections, further establishing the BOA’s role as a leader in sustainable Caribbean sport.

Featured in the background, this bottle-shaped bin serves as a visual reminder for visitors at the Garfield Sobers Sports Complex to recycle their plastic bottles.



BOA 2025-2028 Strategic Plan

The BOA launched its 2025-2028 Strategic Plan at the 2025 Annual General Assembly in September 2025. The Strategic Plan established the framework for the organisation's activities leading up to the Los Angeles 2028 Olympic Games and was developed following extensive stakeholder consultation and research supported by Olympic Solidarity. The Plan is centred on excellence, education, innovation, inclusivity, and sustainability.

The Strategic Plan is built around four pillars:

Driving Excellence, Transforming Lives, Building Capacity, and Shaping Our Future. These pillars focus on enhancing athlete performance, increasing sports participation, strengthening National Federations and governance, expanding coaching and administrative capacity, and improving the BOA's visibility, partnerships, and financial sustainability.

As part of its commitment to athlete development, the BOA will continue to target support for its elite athlete programme and Olympic Solidarity scholarship recipients, ensuring that Barbados' top athletes receive the resources necessary to qualify for and succeed at future international competitions.

2025, makes him the first Barbadian to serve on football's highest governing body.



(Left) FIFA President Gianni Infantino congratulates President of the Barbados Football Association, Randy Harris on his election to the FIFA Council.

The BOA recognised Harris' nearly five decades of service to football administration and leadership at the national, regional, and international levels. His election represents a significant achievement for Barbados and the Caribbean and highlights the growing influence of Barbadian sports administrators within global sport governance.

INTERNATIONAL LEADERSHIP

Randy Harris Elected to FIFA Council

The BOA congratulated Randy Harris, President of the Barbados Football Association, on his historic election to the FIFA Council as the Caribbean representative. His appointment, announced at the 40th CONCACAF Ordinary Congress in March

Sheldene Pinder appointed to FIG Working Group

In 2025, Barbados' presence in the international sporting community was strengthened with the appointment of Sheldene Pinder, President of the Barbados Amateur Gymnastics Association (BAGA), to the International Gymnastics Federation (FIG) School Curriculum Working Group for a three-year term beginning in June 2025. This appointment provides Barbados with a valuable voice in international sport development and highlights the growing recognition of Barbadian sports leadership on the global stage.

The appointment was announced during the visit of FIG President Morinari Watanabe to Barbados, where discussions also identified opportunities for enhanced collaboration, including access to funding, technical support, training programmes, and the potential hosting of future FIG events. The visit highlighted Barbados' growing role in gymnastics development and opened new opportunities for local administrators, coaches, and athletes to engage in international sport leadership and development initiatives.

BOA Rebrand with new Logo

As part of the anniversary programme, the BOA also launched a significant rebranding initiative during the Annual Awards Ceremony, introducing a new BOA logo after 70 years. The refreshed visual identity symbolised both respect for the Association's proud legacy and a renewed commitment to innovation, relevance, and engagement with athletes, Member Federations, partners, and the wider Barbadian public. The launch provided a meaningful platform to present the BOA's evolving brand and reinforce its role as the national leader in Olympism and Commonwealth Sport in Barbados.



 Highlight:

As part of its new Sustainability Strategy and Policy, the BOA held a beach cleanup at Long Beach, Christ Church. The BOA was joined by members of the diplomatic corps including representatives of the Embassies of Colombia, Cuba and Panama.

SECTION 06.

OUR PERFORMANCE

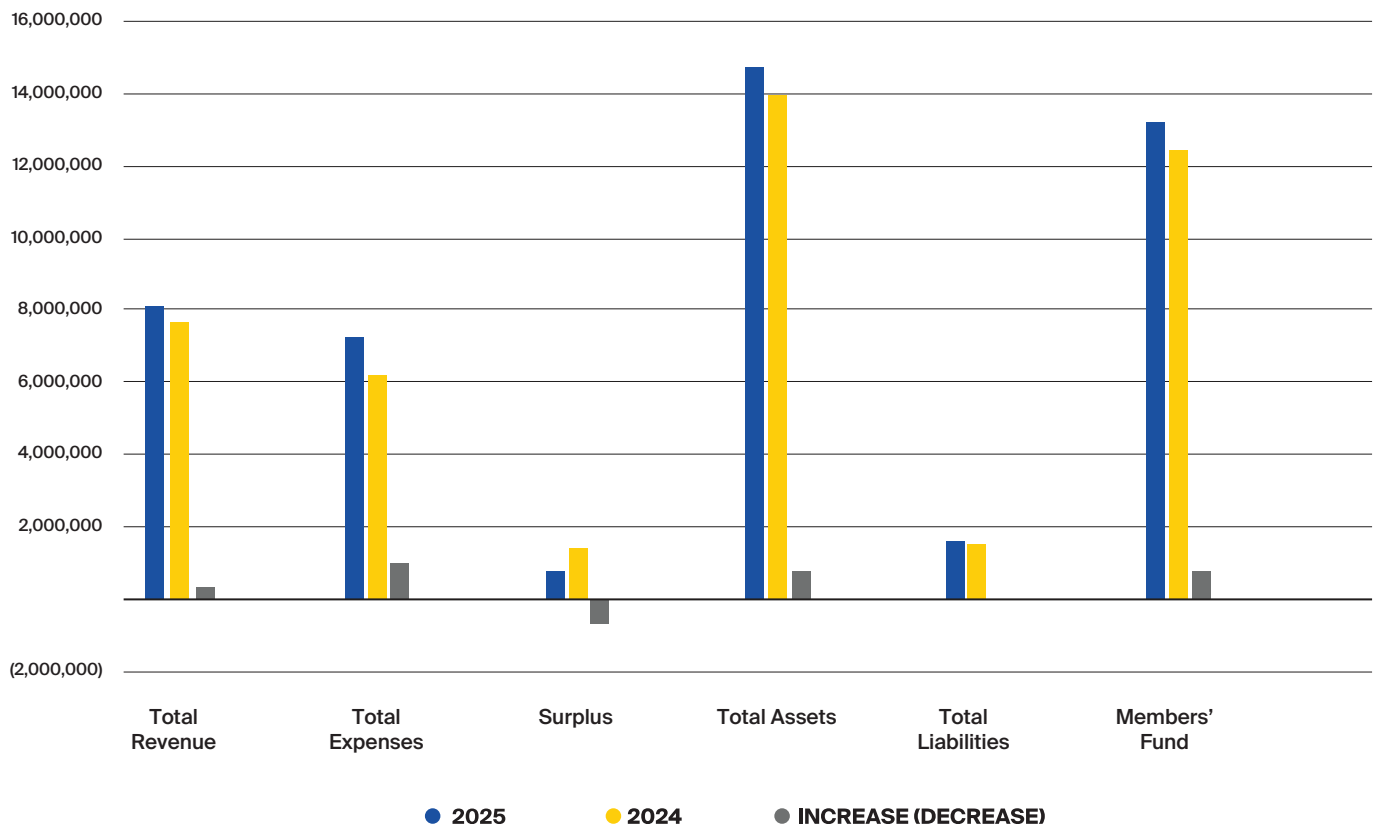
FINANCIAL REVIEW FOR YEAR ENDED DECEMBER 31, 2025

NARRATIVES ON FINANCIAL RESULTS - 2025

1. Financial Performance

	2025	2024	Increase (Decrease)	%
Total Revenue	8,008,493	7,612,503	395,990	5.20%
Total Expenses	7,213,345	6,209,759	1,003,586	16.16%
Surplus	795,148	1,402,744	(607,596)	-43.31%
Total Assets	14,763,577	13,970,935	792,642	5.67%
Total Liabilities	1,552,140	1,554,646	(2,506)	-0.16%
Members' Fund	13,211,437	12,416,289	795,148	6.40%

Financial Performance



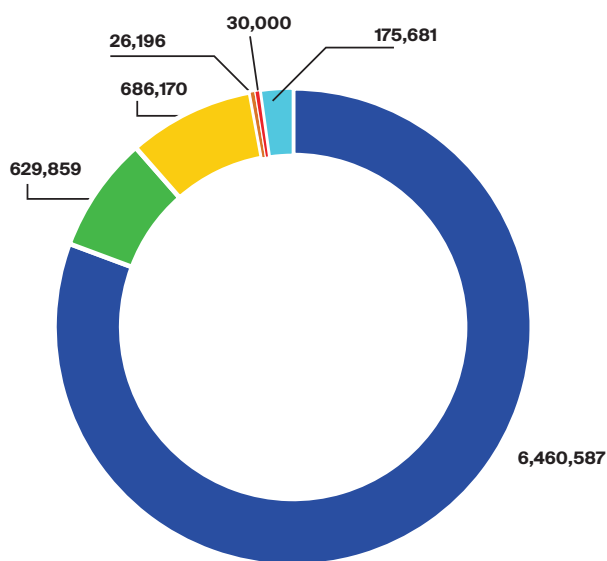
2. Sources of revenues \$8,008,493 (\$7,612,503 – 2024). See related charts

	2025	%
Lottery & Gaming Revenue	6,460,587	80.67%
Grants - Olympic Solidarity	629,859	7.86%
Grants - Panam Sports	686,170	8.57%
Grants - Commonwealth Sports	26,196	0.33%
Grants - Other	30,000	0.37%
Other revenue	175,681	2.19%
	8,008,493	100.0%

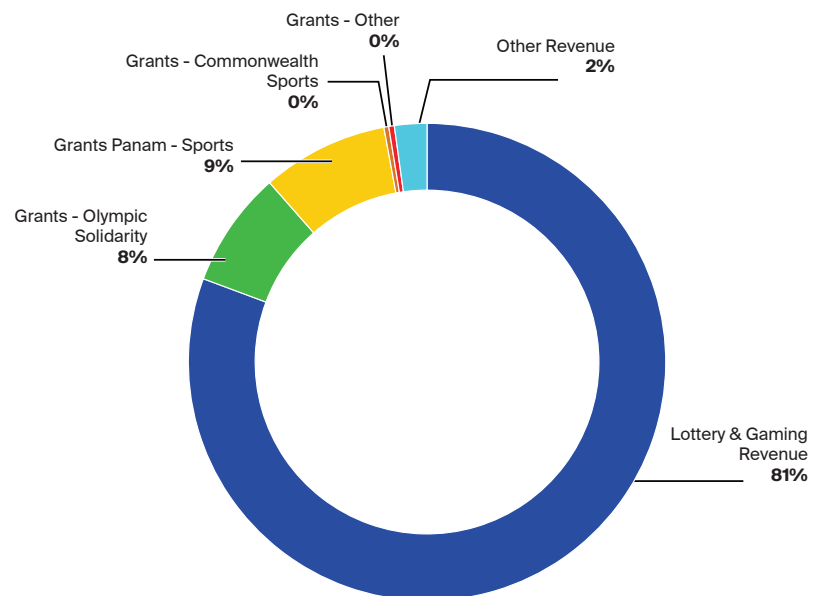
The Grants are mainly from Panam Sports and Olympic Solidarity, as shown in the charts.

There was a 4% increase in Lottery & Gaming revenue and a 9% increase in Grants. This is a reflection of the consistent reliance on funding from these sources.

SOURCES OF REVENUE - 2025 (\$)



SOURCES OF REVENUE - 2025 (%)



■ Lottery & Gaming Revenue ■ Grants - Olympic Solidarity ■ Grants - PanamSports

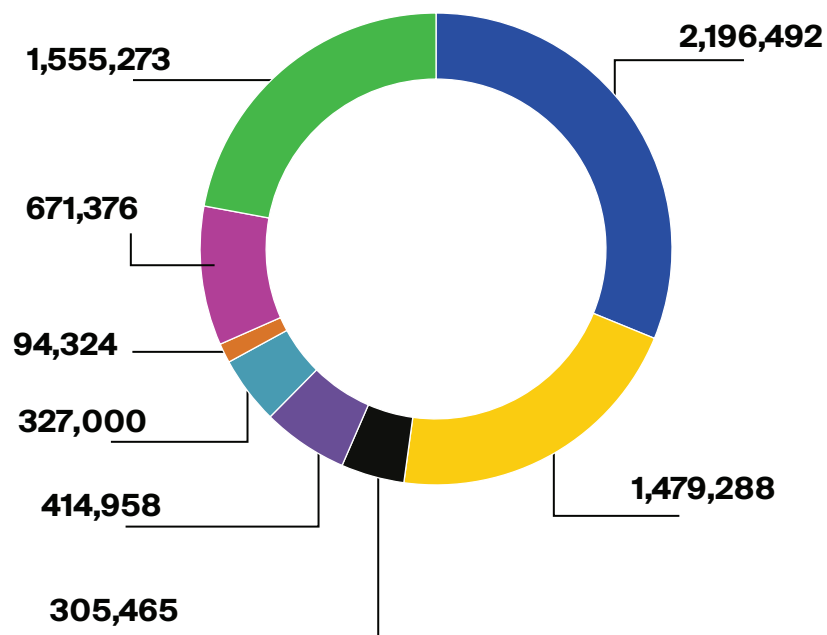
■ Grants - Commonwealth Sports ■ Other revenue

3. Sources of disbursement of funds – see related Schedules and charts

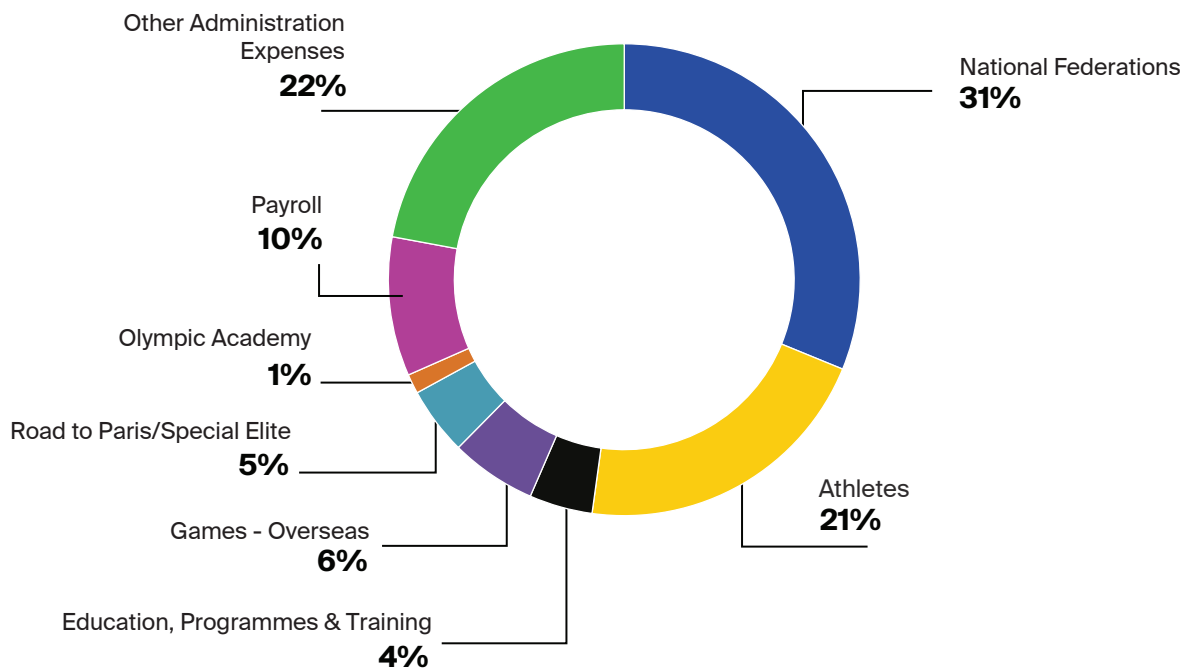
- Total expenditure of \$7,213,345 (\$6,209,759 – 2024) includes depreciation of \$169,169 (\$147,251 – 2024). The balance of \$7,044,176 (\$6,062,509 – 2024) is distributed as shown in the schedule and related charts.
- **NFs:** \$2,196,492 – 31.2% (\$2,024,276 – 33.4% in 2024). This level of funding represents the activity of the NFs, and the BOA's strategy to consistently provide funding annually, even during the period of major Games, where resources permit.
- **Athletes:** \$1,806,288 – 25.6% (\$1,789,550 – 29.6% in 2024). This funding reflects the strategy to provide consistent funding similar to the NFs, including the start of the Road to LA programme.
- **Games:** \$414,958 – 5.9% (\$128,110 – 2.1% in 2024). This is mainly the cost related to the Panam Juniors.
- **Education & training:** \$399,789 – 5.7% (\$155,832 – 2.6% in 2024). This is mainly Grant funding utilised for training of coaches, officials, etc.
- **Other expenses:** \$2,226,649 – 31.6% (\$1,964,741 – 32.4% in 2024) relate to payroll of \$671,376 – 9.5% (\$657,746 – 10.8% in 2024) and administration costs of \$1,555,273 – 22.1% (\$1,306,995 – 21.6% in 2024).

	Total		Grants - Schedule 1	Grants - Courses, seminar, etc.	Development Funding	Games	Other - Schedule 2
National Federations	2,196,492	31.2%	1,772,274	59,699	364,519		
Athletes	1,479,288	21.0%		434,407	1,044,881		
Education, Programmes & Training	305,465	4.3%		305,465			
Games - Overseas	414,958	5.9%				414,958	
Road to Paris/Special Elite	327,000	4.6%	-				327,000
Olympic Academy	94,324	1.3%					94,324
Payroll	671,376	9.5%					671,376
Other Administration Expenses	1,555,273	22.1%					1,555,273
	7,044,176	100.0%	1,772,274	799,571	1,409,400	414,958	2,647,973
Depreciation	169,169						169,169
	7,213,345		1,772,274	799,571	1,409,400	414,958	2,817,142

ALLOCATION OF EXPENDITURE - 2025 (\$)



ALLOCATION OF EXPENDITURE - 2025 (%)



■ National Federations ■ Athletes ■ Road to Paris/Special Elite ■ Olympic Academy ■ Payroll
 ■ Games - Overseas ■ Education, programmes & training ■ Other Administration expenses

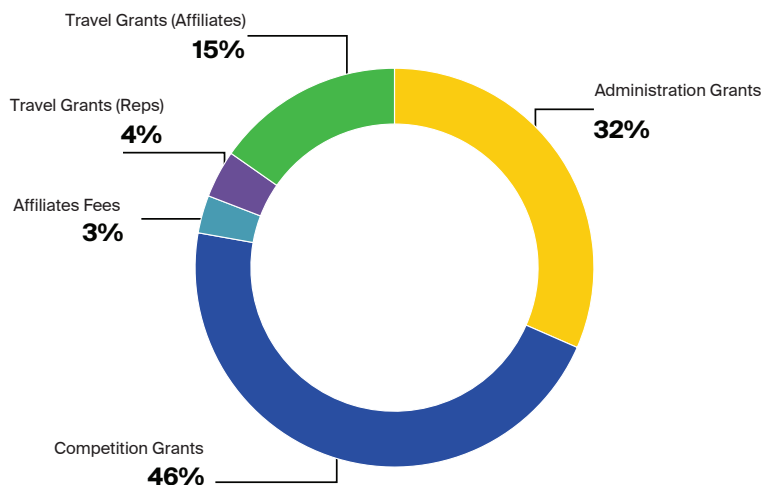
4. Disbursements to National Federations and Athletes (see related schedule and charts)

- a. NFs:** \$2,196,492 (\$2,024,276 – 2024) includes the grants disbursed for administration, competitions, affiliation fees, travel, courses, seminars and coaches.
- b. Athletes:** \$1,806,288 (\$1,789,550 – 2024). This includes \$327,000 (\$512,324 – 2024) disbursed to the Athletes in the Road to LA programme.
- c.** These combine to total \$4,002,780 – 56.8% during the year (\$3,813,826 – 63.0% in 2024).
- d.** When the cost of the Games \$414,958 (\$128,110 – 2024) is included, the related total expenditure increases to \$4,417,747 or 62.7% for 2025 (\$3,941,936 or 65.1% in 2024).

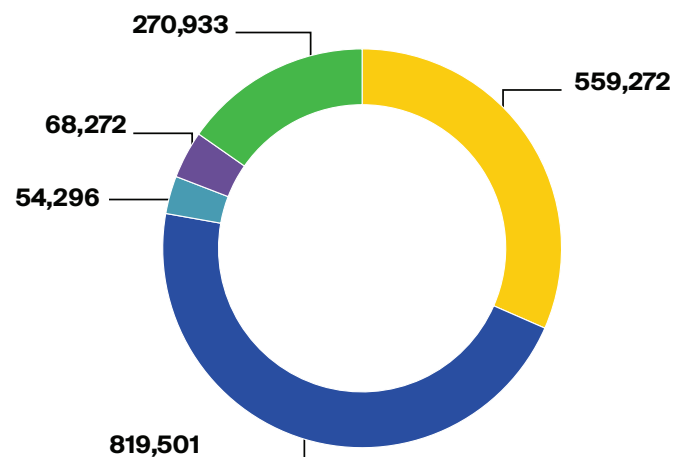
Allocation Funding - Schedule 1

Administration Grants	559,272	31.6%
Competition Grants	819,501	46.2%
Affiliates Fees	54,296	3.1%
Travel Grants - Reps.	68,272	3.9%
Travel Grants - Affiliates	270,933	15.3%
	-	0.0%
	\$1,772,274	100.0%

FUNDS TO NFS - 2025 (%)



FUNDS TO NFS - 2025 (\$)





Under 21 Men's Hockey Team at the Junior Panam Challenge.

5. Cash & Terms Deposits

- a. We continue to review our cash position as we need to effectively meet our commitments, including the funding of the budgeted deficit for 2026, which includes three major Games. Short-term investment opportunities will be explored to better manage opportunities costs.
- b. The Term Deposits are to assist in the establishment of a “safety net” for the BOA to protect the sustainability of the organisation. This policy is to allow the Board to fulfil its fiduciary responsibility and to have the confidence to execute its strategic plan over the cycle. It would therefore allow the Board to sustain its funding to the athletes and NFs over that period. More importantly, it also allows the Board to manage budget deficits when deemed appropriate. This process needs to be skillfully managed to balance the responsibilities of the Board.

6. Value in-kind contributions to NFs

The BOA remains committed to making its facilities, vehicles, furniture and equipment available to its stakeholders. Early coordination with the Secretariat is encouraged, due to the demands on the limited resources.

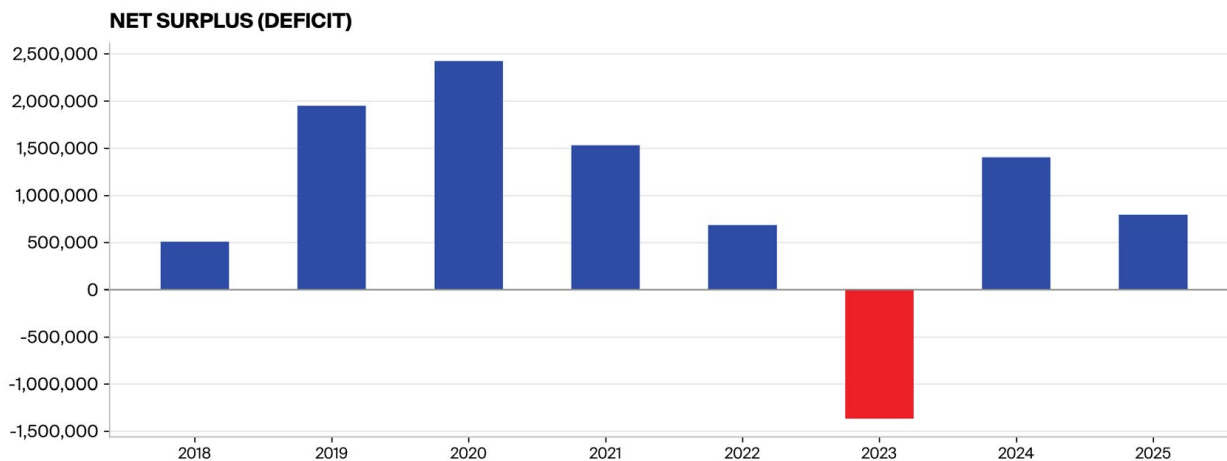
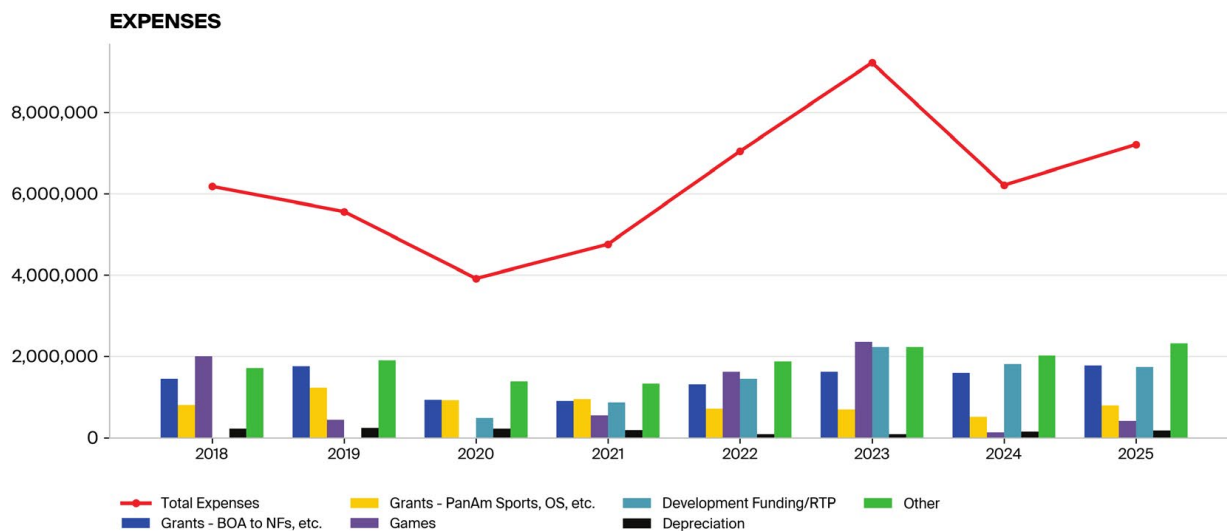
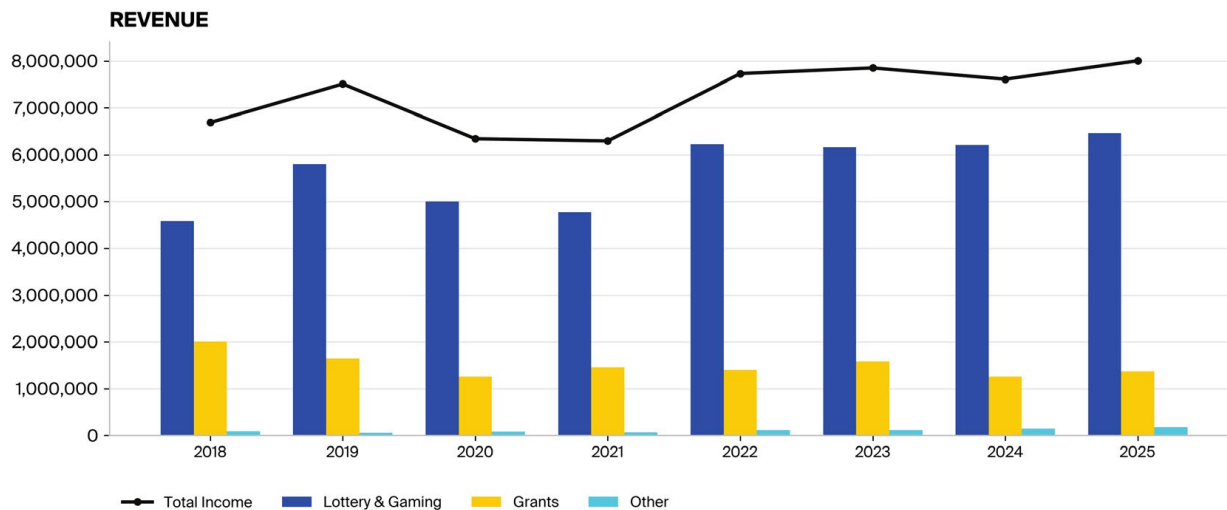
7. Historical data by cycle (4-year actual) – see related schedule and charts

The schedule and related charts show the pattern of the BOA's actual performance from 2018 to 2025 across the last two 4-year cycles.

Income Statement	Last Cycle - Actuals				Current Cycle			
	2018	2019	2020	2021	2022	2023	2024	2025
Revenue								
Lottery	4,588,342	5,801,307	4,996,109	4,768,987	6,218,605	6,160,215	6,206,661	6,460,587
Grants	2,008,265	1,649,070	1,260,616	1,452,773	1,399,521	1,581,508	1,257,688	1,372,225
Other	92,087	62,102	82,296	69,854	114,833	111,925	148,154	175,681
Total income	6,688,694	7,512,479	6,339,021	6,291,614	7,732,959	7,853,648	7,612,503	8,008,493
Expenditure								
Grants - BOA to NFs, etc.	1,446,223	1,751,037	925,009	898,760	1,309,192	1,627,724	1,598,034	1,772,274
Grants - Panam Sports, OS, etc.	801,683	1,232,267	912,490	945,714	716,378	694,387	509,396	799,571
Games	2,003,069	440,153	584	546,412	1,621,887	2,355,988	128,110	414,958
Development Funding & RTP	-	-	479,394	857,833	1,446,249	2,232,521	1,806,478	1,736,400
Depreciation	221,764	238,946	216,227	180,084	80,006	77,666	147,250	169,169
Other	1,707,561	1,898,643	1,380,529	1,331,725	1,870,802	2,233,263	2,020,491	2,320,973
Total expenses	6,180,300	5,561,046	3,914,233	4,760,528	7,044,514	9,221,549	6,209,759	7,213,345
Net surplus (deficit)	508,394	1,951,433	2,424,788	1,531,086	688,445	(1,367,901)	1,402,744	795,148
				6,415,701				1,518,436

Balance Sheet	Last Cycle - Actuals				Current Cycle			
	2018	2019	2020	2021	2022	2023	2024	2025
Balance Sheet								
Current Assets	4,833,073	6,845,520	9,312,570	10,638,264	11,472,580	10,223,562	11,885,410	12,722,324
Other Assets	2,586,137	2,391,482	2,202,055	2,035,898	1,969,632	1,956,516	2,085,525	2,041,253
Total Assets	7,419,210	9,237,002	11,514,625	12,674,162	13,442,212	12,180,078	13,970,935	14,763,577
Current Liabilities	526,970	518,301	715,291	618,477	807,639	1,094,605	1,340,339	1,224,201
Long Term Liabilities	1,106,546	981,574	637,419	362,684	253,127	71,928	214,307	327,939
Total Liabilities	1,633,516	1,499,875	1,352,710	981,161	1,060,766	1,166,533	1,554,646	1,552,140
Total Equity	5,785,694	7,737,127	10,161,915	11,693,001	12,381,446	11,013,545	12,416,289	13,211,437

BOA FINANCIAL TRENDS - 2018 TO 2025



8. Historical data by cycle (4-year including 2026 budget) – see related schedule and charts

- a. The schedule and charts show the two cycles from 2019 to 2026 for information purposes. The main purpose is to show the budget for 2026, which highlights the commitment to fund the athletes and NFs, as we manage a significant but expected deficit.
- b. The budget for 2026 shows a deficit of \$2,137,128.
 - i. The major cost relates to the three Games (\$2,397,445).
 - ii. The funds allocated to the NFs total \$2.3 million, in line with the policy of not reducing funding during the year of major games, as was traditionally done.
 - iii. The Development Funding of \$1,784,000 includes the Gaming revenue from the prior year that is allocated to the current year as a stated policy, as well as funding for the Road to LA athletes.
 - iv. The membership is asked to endorse the budget for 2026 as presented and to grant approval to the Board to review and amend periodically, if considered necessary.

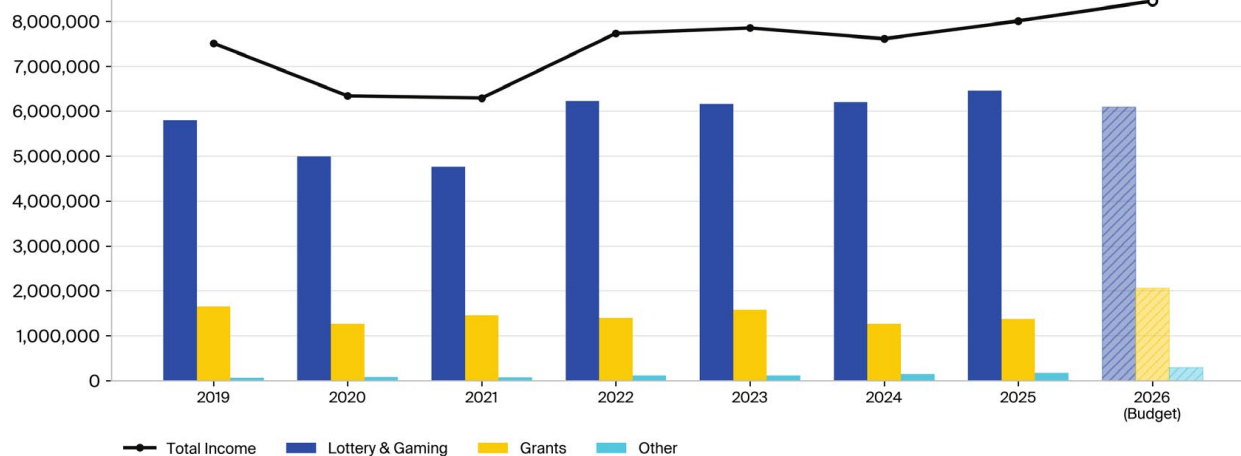
	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Actual 2023	Actual 2024	Actual 2025	Budget 2026
Income Statement								
Revenue								
Lottery	5,801,307	4,996,109	4,768,987	6,218,605	6,160,215	6,206,661	6,460,587	6,100,000
Grants	1,649,070	1,260,616	1,452,773	1,399,521	1,581,508	1,257,688	1,372,225	2,062,430
Other	62,102	82,296	69,854	114,833	111,925	148,154	175,681	290,931
Total income	7,512,479	6,339,021	6,291,614	7,732,959	7,853,648	7,612,503	8,008,493	8,453,361
Expenditure								
Grants - BOA to NFs, etc.	1,751,037	925,009	898,760	1,309,192	1,627,724	1,598,034	1,772,274	2,300,000
Grants - Panam Sports, OS, etc.	1,232,267	912,490	945,714	716,378	694,387	509,396	799,571	1,625,636
Games	440,153	584	546,412	1,621,887	2,355,988	128,110	414,958	2,397,445
Development Funding & RTP	-	479,394	857,833	1,446,249	2,232,521	1,806,478	1,736,400	1,784,000
Depreciation	238,946	216,227	180,084	80,006	77,666	147,250	169,169	161,432
Other	1,898,643	1,380,529	1,331,725	1,870,802	2,233,263	2,020,491	2,320,973	2,321,976
Total expenses	5,561,046	3,914,233	4,760,528	7,044,514	9,221,549	6,209,759	7,213,345	10,590,489
Net surplus (deficit)	1,951,433	2,424,788	1,531,086	688,445	(1,367,901)	1,402,744	795,148	(2,137,128)
				6,595,752				(1,307,137)

	2019	2020	2021	2022	2023	2024	2025	2026
Balance Sheet								
Assets								
Current Assets	6,845,520	9,312,570	10,638,264	11,472,580	10,223,562	11,885,410	12,722,324	10,779,961
Other Assets	2,391,482	2,202,055	2,035,898	1,969,632	1,956,516	2,085,525	2,041,253	1,879,821
Total Assets	9,237,002	11,514,625	12,674,162	13,442,212	12,180,078	13,970,935	14,763,577	12,659,782
Liabilities and Equity								
Current Liabilities	518,301	715,291	618,477	807,639	1,094,605	1,340,339	1,224,201	1,257,534
Long Term Liabilities	981,574	637,419	362,684	253,127	71,928	214,307	327,939	327,939
Total Liabilities	1,499,875	1,352,710	981,161	1,060,766	1,166,533	1,554,646	1,552,140	1,585,473
Total Equity	7,737,127	10,161,915	11,693,001	12,381,446	11,013,545	12,416,289	13,211,437	11,074,309

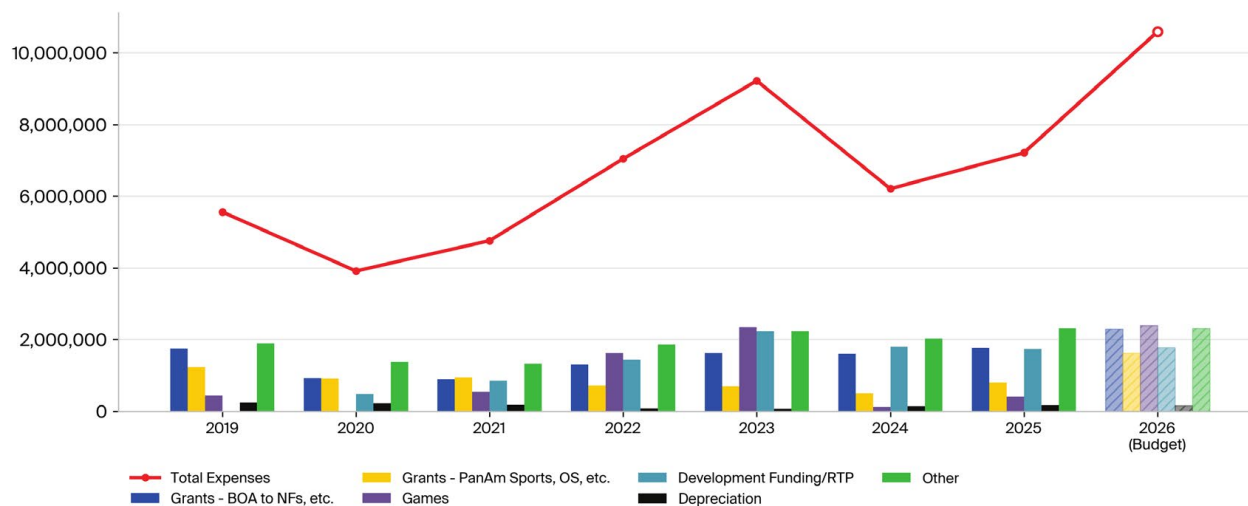
BOA FINANCIAL TRENDS - 2019 TO 2026

Hatched bars / open markers = 2026 Budget

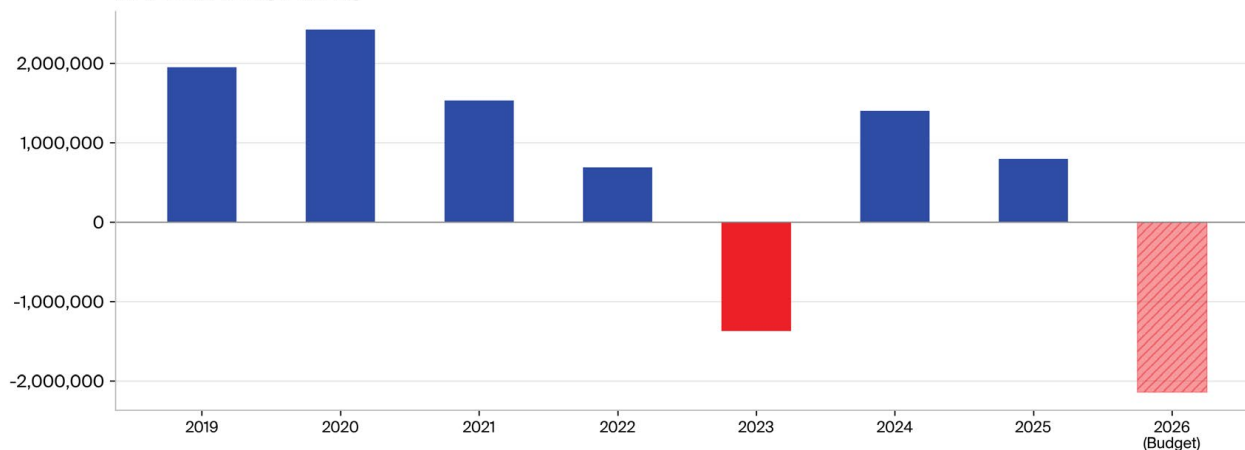
REVENUE



EXPENSES



NET SURPLUS (DEFICIT)





Financial Statements of
THE BARBADOS OLYMPIC ASSOCIATION INC.
For Year Ended December 31, 2025

THE BARBADOS OLYMPIC ASSOCIATION INC.

Table of Contents	Page
Auditors' Report to the Members	83-84
Statement of Financial Position	85
Statement of Changes in Members' Funds	86
Statement of Revenue and Expenses	87
Statement of Cash Flows	88
Notes to Financial Statements	89-97
Schedule 1 - Grants	98
Schedule 2 - Other Expenses	99

INDEPENDENT AUDITORS' REPORT

To the Members of The Barbados Olympic Association Inc.

Opinion

We have audited the financial statements of The Barbados Olympic Association Inc. (the "Association"), which comprise the statement of financial position as at December 31, 2025, and the statement of revenue and expenses, the statement of changes in members' funds and cash flow statement for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2025 and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the International Ethics Standards Board of Accountants' (IESBA) International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Partners: Irving Burrowes Karol Ashby

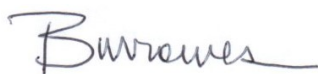
As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter

This report is made solely to the Association's members, as a body, in accordance with Section 147 of the Companies Act of Barbados. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinion we have formed.



Chartered Accountants
Bridgetown, Barbados
July 31, 2026

Partners:

Irving Burrowes

Karol Ashby

THE BARBADOS OLYMPIC ASSOCIATION INC.

Statement of Financial Position

As of December 31, 2025

(Expressed in Barbados Dollars)

	<u>Notes</u>	<u>2025</u>	<u>2024</u>
Assets			
Current Assets:			
Cash		\$ 7,568,211	7,554,411
Term deposits	6	3,993,859	3,293,859
Inventory		179,531	276,795
Accounts receivable	7	864,063	692,204
Prepaid expenses		116,660	68,141
Total current assets		12,722,324	11,885,410
Property and equipment	8	2,041,253	2,085,525
Total Assets		\$ <u>14,763,577</u>	<u>13,970,935</u>
Liabilities and Members' Funds			
Current Liabilities:			
Accounts payable and accrued expenses	9	\$ 1,224,201	1,340,339
Deferred grants	11	327,939	214,307
Total current liabilities		1,552,140	1,554,646
Members' Funds			
General fund		13,211,437	12,416,289
Total Liabilities and Members' Funds		\$ <u>14,763,577</u>	<u>13,970,935</u>

See accompanying notes to financial statements.

Approved on behalf of the Board of Directors:


 _____ President
 Sandra Osborne


 _____ Treasurer
 Orson Simpson

THE BARBADOS OLYMPIC ASSOCIATION INC.

Statement of Changes in Members' Funds

For the year ended December 31, 2025

(Expressed in Barbados Dollars)

		General Fund
Balance at December 31, 2023	\$	11,013,545
Revenue over expenses for the year		<u>1,402,744</u>
Balance at December 31, 2024		12,416,289
Revenue over expenses for the year		<u>795,148</u>
Balance at December 31, 2025	\$	<u><u>13,211,437</u></u>

See accompanying notes to financial statements.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Statement of Revenue and Expenses

For the year ended December 31, 2025

(Expressed in Barbados Dollars)

	<u>Notes</u>	<u>2025</u>	<u>2024</u>
Revenue			
Lottery & Gaming revenue	10	\$ 6,460,587	6,206,661
IOC grants		629,859	589,809
PASO grants		686,170	637,629
Commonwealth Sport grants		26,196	-
Other grants		30,000	30,250
Other income		175,681	148,154
		<u>8,008,493</u>	<u>7,612,503</u>
Expenses			
Grants (Schedule 1)		1,772,274	1,598,034
Grants - courses, programmes and seminars		799,571	509,396
Grants - development funding		1,409,400	1,294,154
Games		414,958	128,110
Road to Paris		-	352,324
Road to LA2028		327,000	-
Special elite funding		-	160,000
Other expenses (Schedule 2)		2,490,142	2,167,741
		<u>7,213,345</u>	<u>6,209,759</u>
Revenue over expenses		\$ <u>795,148</u>	<u>1,402,744</u>

See accompanying notes to financial statements.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Statement of Cash Flows

For the year ended December 31, 2025

(Expressed in Barbados Dollars)

	<u>2025</u>	<u>2024</u>
Cash Flows from Operating Activities:		
Revenue over expenses	\$ 795,148	1,402,744
Adjustments for:		
Depreciation	169,169	147,251
Interest income	(77,513)	(68,982)
Operating surplus before working capital changes	886,804	1,481,013
Decrease in inventory	97,264	5,928
(Increase) decrease in accounts receivable	(174,719)	925,807
Increase in prepaid expenses	(48,519)	(22,265)
(Decrease) increase in accounts payable	(116,138)	245,734
Increase in deferred grant	113,632	142,379
Cash from operating activities	<u>758,324</u>	<u>2,778,596</u>
Cash Flows from Investing Activities:		
Interest received	80,373	115,555
Net proceeds from maturity of term deposits	-	200,000
Purchase of two new term deposits	(700,000)	-
Purchase of property and equipment	(124,897)	(276,260)
Cash (used in) from investing activities	<u>(744,524)</u>	<u>39,295</u>
Increase in cash	13,800	2,817,891
Cash, beginning of the year	<u>7,554,411</u>	<u>4,736,520</u>
Cash, end of the year	\$ <u><u>7,568,211</u></u>	<u><u>7,554,411</u></u>

See accompanying notes to financial statements.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

1. Reporting Entity

The Barbados Olympic Association Inc. ("the Association") is a company domiciled in Barbados. The Association is a non-profit organisation and was incorporated under the Companies Act of Barbados on September 12, 1997. Its objectives are to foster and develop the Olympic Movement and its high ideals throughout Barbados, to affiliate with and to promote the aims and objectives of the International Olympic Committee and any other Games Body recognised by the International Olympic Committee and generally to promote and encourage the physical, moral and cultural education of the youth of Barbados to the end that their health, patriotism, character and good citizenship may be fully developed. The Association's registered office is located in Wildey, St. Michael.

2. Basis of Preparation

(a) Statement of Compliance

These financial statements are prepared in conformity with IFRS Accounting Standards issued by the International Accounting Standards Board (IASB).

The financial statements were approved by the Board of Directors on July 31, 2026.

(b) Basis of Measurement

The financial statements have been prepared on the historical cost basis.

(c) Functional and Presentation Currency

These financial statements are presented in Barbados dollars, which is the Association's functional currency.

(d) Use of Estimates and Judgment

The preparation of financial statements in conformity with IFRS Accounting Standards requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, revenue and expenses. Actual results may differ from these estimates. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 4.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

3. Material Accounting Policies

Material accounting policies are set out below and have been consistently applied to all periods presented in these financial statements.

(i) Revenue Recognition

Revenue from lottery activities is recognised at the point of determination of net income earned. Revenue from grants is recognised when commitments related to the grants have been fulfilled.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

3. Material Accounting Policies....continued

(ii) *Deferred Grant*

Deferred grant represents:

- (a) the carrying value of assets donated to the Association, amortised on a systematic and rational basis over the useful lives of the assets to which it relates.
- (b) grants received from sponsoring organisations for which the commitments relating to the grants have not yet been fulfilled by the Association.

(iii) *Property and Equipment*

Property and equipment are stated at cost less accumulated depreciation and impairment losses. Depreciation is provided on the straight-line basis at rates designed to write off the cost of the assets over the periods of their estimated useful lives. The following annual rates are applied:

Office equipment	-	20%
Computer hardware	-	33.3%
Computer software	-	33.3%
Motor vehicles	-	20%
Museum	-	10 - 20%
Building	-	2%

(iv) *Financial Instruments*

A financial instrument is any contract that gives rise to both a financial asset in one entity and a financial liability or equity in another entity. Financial assets and liabilities are recognised in the financial statements when the Association becomes a party to the contractual provisions of the underlying instruments.

The Association's financial instruments consist of cash, term deposits, accounts receivable and accounts payable.

Financial Assets

Debt instruments are measured at fair value through profit or loss ("FVTPL"), fair value through other comprehensive income ("FVOCI") or amortised cost based on the nature of the cash flows of these assets and the Association's business model.

Financial assets are measured on initial recognition at fair value and are classified and subsequently measured either at amortised cost, at FVTPL or at FVOCI. The Association measures term deposits and accounts receivable at amortised cost.

Cash

Cash comprises cash and bank deposits with less than 90 days maturity from the date of acquisition.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

3. Material Accounting Policies....continued

(iv) Financial Instruments....continued

Term Deposits

Purchases and redemption of term deposits are recognised on the trade date. Interest on term deposits calculated using the effective interest method is recognised in the statement of revenue and expenses as part of interest income.

Accounts Receivable

Accounts receivable are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less expected credit losses.

The measurement of the expected credit losses ("ECL") reflects:

- An unbiased and probability-weighted amount that is determined by evaluating the range of possible outcomes;
- The time value of money; and
- Reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecast of future economic conditions.

The Association has applied the IFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all accounts receivable.

Financial Liabilities

Accounts payable have been classified as financial liabilities and are initially recognised at fair value, and subsequently measured at amortised cost using the effective interest method.

(v) Impairment of Non-Financial Assets

The carrying amounts of the Association's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount.

(vi) Foreign Currency Transactions

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to Barbados dollars at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the statement of revenue and expenses. Non-monetary assets and liabilities that are measured in terms of historical cost in foreign currency are translated using the exchange rate at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated to Barbados dollars at foreign exchange rates ruling at the dates the fair value was determined.

(vii) New Standards, Interpretations and Amendments that are not yet effective and have not been early adopted by the Association.

Management has reviewed the new standards, amendments and interpretations to existing standards that are not yet effective and have determined that the following are relevant to the Association's operations. The Association has not early adopted the new standards and amendments.

IFRS 18 – 'Presentation and Disclosures in Financial Statements' (effective January 1, 2027). IFRS 18 will replace IAS 1 – 'Presentation of Financial Statements' (Amendment), introducing new requirements that will help to achieve comparability of the financial performance of similar entities and provide more relevant information and transparency to users.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

3. Material Accounting Policies....continued

(vii) *New Standards, Interpretations and Amendments that are not yet effective and have not been early adopted by the Association....continued*

While adoption of this standard is not expected to have a significant impact on the Association, the line items presented on the financial statements might change as a result of the application of the concept of 'useful structured summary' and the enhanced principles on aggregation and disaggregation as outlined in IFRS 18.

There are no other IFRS or IFRIC interpretations that are not yet effective that would be expected to have a material impact on the Association.

(viii) *New Standards, Interpretations and Amendments to existing standards effective in 2025.*

The Association has not adopted any new standards, interpretations and amendments in the current financial year.

4. Key Source of Estimation Uncertainty

The following is a key assumption concerning the future, and a source of estimation uncertainty at the reporting date, that may have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities within the next financial year.

Accrued expenses - lottery licence fee accrual

The Association accrues the annual lottery licence fee at a rate of \$33,333 per year. Management has determined that the annual licence fee accrual is based upon the cost of a single lottery license, to be shared equally amongst the beneficiaries.

5. Financial Risk Management

The Association has exposure to the following risks from its use of financial instruments:

- credit risk
- liquidity risk
- market risk

This note presents information about the Association's exposure to each of the above risks and the Association's objectives, policies and processes for measuring and managing risk. Further quantitative disclosures are included throughout these financial statements.

The Board of Directors has overall responsibility for the establishment and oversight of the Association's risk management framework. Risk management is carried out by the Manager under policies approved by the Board of Directors. The Manager reports regularly to the Board of Directors on the Association's activities. The Board of Directors provides guidance for overall risk management.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

5. Financial Risk Management.....continued

(a) Credit Risk

Credit risk is the risk of financial loss to the Association if a counterparty to a financial instrument fails to meet its contractual obligations. The maximum credit risk exposure of financial assets recognised in the statement of financial position is represented by the carrying amounts of the financial assets.

The maximum exposure to credit risk, as represented by the carrying amounts of the financial assets was:

	<u>2025</u>	<u>2024</u>
Cash	\$ 7,568,211	7,554,411
Term deposits	3,993,859	3,293,859
Accounts receivable	864,063	692,204
	<u>\$ 12,426,133</u>	<u>11,540,474</u>

Cash and Term Deposits

The Association holds available cash and term deposits with various reputable banks and financial institutions.

Accounts Receivable

Credit risk arises principally from the Association's receivables from its lottery manager. Approximately 63.6% (2024 - 64.4%) of the Association's income is generated from its lottery operation, which is managed by a sole service provider. The lottery service agreement which governs the arrangement also outlines the obligations of each party to the contract as well as the basis for termination of the arrangement.

The Association receives monthly reports and remittances from the lottery manager which the General Manager reviews and reports thereon to the Board of Directors.

The table below summarises the distribution of accounts receivable:

	<u>2025</u>	<u>2024</u>
Lottery operations	\$ 554,118	459,899
Other	309,945	232,305
	<u>\$ 864,063</u>	<u>692,204</u>

(b) Liquidity Risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations as they fall due.

The Association's approach to managing liquidity is to ensure, as far as possible, that it always has sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions. At the beginning of each financial year the Association's management submits to the Board of Directors, for approval, an annual budget of expenditure which is based upon the anticipated cash inflows from international grant funding and revenue from lottery operations.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

5. Financial Risk Management.....continued

(b) Liquidity Risk....continued

The table below summarizes the Association's financial liabilities based on the expected cash flows from the statement of financial position date to the contractual maturity date. The amounts are the undiscounted contractual cash flows:

	Not later than 1 month	Between 1 month and 3 months	Between 3 months and 1 year	Later than 1 year	Total
December 31, 2025					
Accounts payable and accrued expenses	\$ 1,041,573	23,662	158,966	-	1,224,201
December 31, 2024					
Accounts payable and accrued expenses	\$ 1,286,276	41,763	12,300	-	1,340,339

Assets available to meet the obligations include cash, term deposits and accounts receivable.

(c) Market Risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and other prices e.g. equity prices will affect the Association's income or fair value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

Currency risk

The Association has no significant exposure to foreign exchange risk as it operates only in Barbados and its assets and liabilities are denominated in Barbados dollars.

Other price risk

The Association is not exposed to changes in market prices.

Interest rate risk

The Association is not exposed to interest rate risk.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

6. Term Deposits

Term deposits comprise:

	<u>2025</u>	<u>2024</u>
Capita Financial Services Inc. - maturing July 11, 2025	-	500,000
Capita Financial Services Inc. - maturing July 11, 2025	-	500,000
Capita Financial Services Inc. - maturing July 11, 2026	500,000	-
Capita Financial Services Inc. - maturing July 11, 2028	500,000	-
Capita Financial Services Inc. - maturing Dec 31, 2025	-	500,000
Capita Financial Services Inc. - maturing Dec 31, 2025	-	500,000
Capita Financial Services Inc. - maturing Oct 8, 2027	500,000	-
Capita Financial Services Inc. - maturing Oct 8, 2027	200,000	-
Capita Financial Services Inc. - maturing Dec 30, 2027	500,000	-
Capita Financial Services Inc. - maturing Dec 30, 2027	500,000	-
SigniaGlobe Financial Group Inc. - maturing January 6, 2025	-	293,859
SigniaGlobe Financial Group Inc. - maturing Dec 31, 2025	-	500,000
SigniaGlobe Financial Group Inc. - maturing Dec 31, 2025	-	500,000
SigniaGlobe Financial Group Inc. - maturing Dec 31, 2027	500,000	-
SigniaGlobe Financial Group Inc. - maturing Dec 31, 2027	500,000	-
SigniaGlobe Financial Group Inc. - maturing January 6, 2028	293,859	-
	<u>\$ 3,993,859</u>	<u>3,293,859</u>

The applicable interest rates on the term deposits range between 2.50% and 3.00% per annum (2024 - 1.50% and 2.25% per annum).

7. Accounts Receivable

Accounts receivable comprise:

	<u>2025</u>	<u>2024</u>
Accounts receivable	\$ 121,451	87,595
Other receivable	<u>742,612</u>	<u>604,609</u>
	<u>\$ 864,063</u>	<u>692,204</u>

Accounts receivable includes amounts due from related parties totaling \$2,168 (2024 - \$2,752).

Other receivable includes \$446,335 (2024 - \$381,092) receivable from Brightstar Lottery Cyprus Limited (formerly IGT Global Services Limited), representing the outstanding share of the Association's lottery income at December 31, 2025. It also includes \$107,783 (2024 - \$78,807) due from the Government of Barbados for gaming revenue (see note 10).

Included in other receivable is accrued interest on term deposits for the year ended December 31, 2025 amounting to \$63,721 (2024 - \$66,581). See note 6.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

8. Property and Equipment

	Furniture & Equipment	Computer H/w & S/w	Motor Vehicles	Museum	Building	Total
Cost						
Balance at January 1, 2024	\$ 999,008	261,411	595,971	322,512	2,858,740	5,037,642
Additions	10,043	35,808	230,409	-	-	276,260
Balance at December 31, 2024	<u>1,009,051</u>	<u>297,219</u>	<u>826,380</u>	<u>322,512</u>	<u>2,858,740</u>	<u>5,313,902</u>
Accumulated Depreciation						
Balance at January 1, 2024	979,390	206,857	595,971	322,512	976,396	3,081,126
Charge for year	9,142	34,852	46,082	-	57,175	147,251
Balance at December 31, 2024	<u>988,532</u>	<u>241,709</u>	<u>642,053</u>	<u>322,512</u>	<u>1,033,571</u>	<u>3,228,377</u>
Cost						
Balance at January 1, 2025	1,009,051	297,219	826,380	322,512	2,858,740	5,313,902
Additions	101,753	23,144	-	-	-	124,897
Balance at December 31, 2025	<u>1,110,804</u>	<u>320,363</u>	<u>826,380</u>	<u>322,512</u>	<u>2,858,740</u>	<u>5,438,799</u>
Accumulated Depreciation						
Balance at January 1, 2025	988,532	241,709	642,053	322,512	1,033,571	3,228,377
Charge for year	27,110	38,802	46,082	-	57,175	169,169
Balance at December 31, 2025	<u>1,015,642</u>	<u>280,511</u>	<u>688,135</u>	<u>322,512</u>	<u>1,090,746</u>	<u>3,397,546</u>
Net Book Value						
At December 31, 2025	\$ <u>95,162</u>	<u>39,852</u>	<u>138,245</u>	<u>-</u>	<u>1,767,994</u>	<u>2,041,253</u>
At December 31, 2024	\$ <u>20,519</u>	<u>55,510</u>	<u>184,327</u>	<u>-</u>	<u>1,825,169</u>	<u>2,085,525</u>

The land on which the property is located is leased from the Government of Barbados for a period of twenty-five (25) years commencing March 28, 2002 with an option to renew for a further twenty-five (25) years. Under the terms of the agreement the Association pays the Government a nominal fee of \$100 per annum for use of the land.

9. Accounts Payable and Accrued Expenses

Accounts payable and accrued expenses comprise:

	2025	2024
Trade payables	\$ 209,862	221,812
Other payables	35,446	47,523
Lottery licence accrual	533,332	499,999
Accrued expenses	445,561	571,005
	<u>\$ 1,224,201</u>	<u>1,340,339</u>

THE BARBADOS OLYMPIC ASSOCIATION INC.

Notes to Financial Statements

December 31, 2025

(Expressed in Barbados Dollars)

10. Lottery Operations

In 2002, the Association entered into an agreement with the Barbados Turf Club effecting the merger of their lottery operations with effect from October 1, 2002. Under this agreement the lotteries were to be run by a single management company.

In January 2005, Brightstar Lottery Cyprus Limited (formerly GTECH Global Services Corporation) was authorised through an eighteen (18) year agreement, commencing May 1, 2005, between the Barbados Cricket Association (BCA), the Barbados Olympic Association, the Barbados Turf Club (BTC) and the National Sports Council (NSC), to receive, distribute and allocate the revenue generated by the lottery games. During the term of this agreement, the Association will share in the lottery revenue at the following rates:

a) During the first five years of the term	4.25%
b) During the second five years of the term	4.50%
c) During the last eight years of the term	4.50%

On September 13, 2019 all parties to the above agreement entered into a First Amendment to extend the expiry date by ten (10) years to June 26, 2033 with the lottery revenue being shared at the following rates:

Lottery Games	4.50%
Instant Tickets	2.25%

Gaming Industry Levy

The Government of Barbados, in its April 2019 Budgetary Proposals, levied a tax on the Gaming Sector (slots, VLTs, etc...). It further determined that, of the 17.50% tax, the Government of Barbados would retain 5.50% and the BCA, BTC, NSC and the Association would share equally in the remaining 12% (3% each). This measure was made effective from May 1, 2019.

11. Deferred Grants

Deferred grants comprise:

	<u>2025</u>	<u>2024</u>
Restricted contributions for future expenses	\$ <u>327,939</u>	<u>214,307</u>

12. Fair Value of Financial Instruments

The fair values of cash, term deposits, accounts receivable and accounts payable are not materially different from their carrying amounts.

Fair value estimates are made at a specific point in time, based on market conditions and information about the financial instrument. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates. Non-financial instruments such as prepaid expenses are excluded from fair value disclosure. Thus the total fair value amounts cannot be aggregated to determine the underlying economic value of the Association.

THE BARBADOS OLYMPIC ASSOCIATION INC.

Grants

For the year ended December 31, 2025

(Expressed in Barbados Dollars)

		<u>2025</u>	<u>2024</u>
Administration	\$	402,000	375,000
Affiliates' travel		270,933	267,562
Competition		819,501	742,697
Fees		54,296	36,298
Representation		68,272	91,787
Special		<u>157,272</u>	<u>84,690</u>
	\$	<u><u>1,772,274</u></u>	<u><u>1,598,034</u></u>

THE BARBADOS OLYMPIC ASSOCIATION INC.

Other Expenses

For the year ended December 31, 2025

(Expressed in Barbados Dollars)

	<u>Notes</u>	<u>2025</u>	<u>2024</u>
Advertising and promotion		\$ 97,905	87,848
Bad debt		5,716	-
Bank charges		11,798	15,110
Building expense		84,771	93,677
Communication		46,286	57,733
Depreciation		169,169	147,251
Donations		6,657	11,368
Dues and subscriptions		21,659	11,497
Hospitality expense		16,093	19,786
Insurance		85,174	68,810
IOC member expense		7,200	7,200
License fees	4	33,333	33,333
Meetings expense		23,816	19,407
Miscellaneous		-	(488)
Motor vehicle expense		75,839	116,738
Office expense		105,113	82,719
Olympic academy		94,324	55,750
Overseas travel		330,893	289,548
President's fund		40,284	39,254
Professional fees		68,676	53,050
Rent		100	100
Salaries and national insurance		671,376	657,746
Security		2,968	2,422
Special awards and presentation		406,369	235,958
Transportation		27,058	9,150
Utilities		57,565	52,774
		<u>\$ 2,490,142</u>	<u>2,167,741</u>



SECTION 06.

OUR PEOPLE

 Highlight:

Caption.

BOARD OF DIRECTORS

Sandra Osborne, SCM, SC, President
Sir Austin Sealy, KT, SCM, Honorary IOC Member
Steve Stoute, GCM, Immediate Past President
Cameron Burke, Vice President
Erskine Simmons, BSM, Secretary General
Shelley-Ann Griffith, Assistant Secretary General
Orson Simpson, Treasurer
Mona Alleyne, Director
Dr. Adrian Lorde, OBE, Director
Dr. Sasha Sutherland, Director
Ambassador Obadele Thompson BSS, Director
Trevor Welch, Director
Kevyn Murrell, Chair - Athletes' Commission

SECRETARIAT

Glyne Clarke, General Manager
Gail Craig-Archer, Senior Administrative Officer
Kendia Brathwaite, Senior Operations Officer
Rhonda Scantlebury, Accounting Officer
Paula Jarvis, Administrative Assistant
Rene Seon, Social Media Specialist
Ivy Miller, Office Assistant/Custodian
Eric Ward, Office Assistant/Driver

NATIONAL OLYMPIC ACADEMY

Janelle Denny, Director
Ida Elms-Edghill, Programme Officer
Kásahra Hinds - Commonwealth Sport eqUIP Intern

BOA COMMISSIONS 2023-2025

ADMINISTRATION

Sandra Osborne - Chair

Steve Stoute

Cameron Burke

Erskine Simmons

Orson Simpson

Shelley-Ann Griffith

By Invitation:

Glyne Clarke, Secretary

Janelle Denny (periodically)

Mandate:

To assist the Board with oversight of the administration, management and human resources of the BOA during the interval between Board meetings and to manage the relationships with Lottery Operators providing lottery funds to the BOA.

ALLOCATIONS AND FUNDING

Cameron Burke - Chair

Erskine Simmons

Orson Simpson

Shelley-Ann Griffith

Mona Alleyne

Oba Thompson

Trevor Welch

Kevyn Murrell, Athletes Commission

Representative

Ryan Brathwaite

By Invitation:

Kendia Brathwaite, Secretary

Sandra Osborne, President

Glyne Clarke, General Manager

Janelle Denny (as required)

Mandate:

To make recommendations to the Board on the allocation of funds annually to national federations; to conceptualise and develop projects and programs for the benefit of athletes, national federations, coaches and other stakeholders; and to provide funding for athletes and national federations.

ARBITRATION

Gregory Nicholls - Chair

Nicola Berry

Andrew Clarke

Kristin Turton

Peter Symmonds SC

Ronald Toppin

By Invitation:

Glyne Clarke, Secretary

Mandate:

To arbitrate such disputes and preside over such disciplinary matters as may be referred to the Commission and to impose such sanctions and make such orders or rulings as the Commission deems fit.

AWARDS AND SPECIAL EVENTS

Erskine Simmons - Chair

Ytannia Wiggins, Secretary

Dr Adrian Lorde

Charlene Leacock, NF Representative

Sandra Shillingford, NF Representative

Nisha Craigwell, NF Representative

Janelle Denny (non-voting)

By Invitation:

Glyne Clarke, General Manager

Sandra Osborne, President

Mandate:

To organise and manage award ceremonies and special events hosted by the BOA other than those organised and managed by the National Olympic Academy.

CAPITAL WORKS

Craig Archer - Chair
Orson Simpson

Steven Gittens, NF Representative
Paul Simpson, NF Representative
Allan Herbert, NF Representative

Sabrina Scott, Athletes' Commission Representative

By Invitation:

Glyne Clarke, Secretary
Sandra Osborne, President
Erskine Simmons, Secretary General

Mandate:

To assist the Board in fulfilling its responsibilities in relation to the governance, delivery and performance of capital works consistent with the appropriate technical building standards and international best practice.

EDUCATION

Dr Sasha Sutherland - Chair

Kevyn Murrell, Athletes' Commission Representative

Dave Farmer

Dr June Caddle

Esther Maynard

Allan Herbert, NF Representative

Chioke Holder, Athletes' Commission Representative

Janelle Denny (non-voting)

By Invitation:

Programme Officer, Secretary
Glyne Clarke, General Manager
Sandra Osborne, President

Mandate:

To advise on the promotion of Olympic values-based education and provide strategic direction on Olympic programmes and activities related to education through sport.

ELECTIONS

Kristin Turton

Glyne Clarke - Secretary

Karol Ashby

ETHICS

Hon. Sir Patterson Cheltenham, KA - Chair

Kathy-A Hamblin, Deputy Chairman

Faye Finisterre

Jayden Thomas

Dr Barbara Trieloff-Deane

Steve Stoute, Ethics Officer
Secretary: Glyne Clarke

Mandate:

To ensure that the conduct of the BOA is ethical and transparent and assure public confidence in the integrity of the BOA and the processes by which the BOA conducts its business.

FINANCE AND AUDIT

Orson Simpson - Chair

Steve Stoute

Shelley-Ann Griffith

Trevor Welch

Carolyn Edghill, NF Representative

Roglyn Hinds, NF Representative

Henderson Turton, NF Representative

By Invitation:

Rhonda Scantlebury, Secretary
Glyne Clarke, General Manager
Sandra Osborne, President
Erskine Simmons, Secretary General

Mandate:

To assist the Board in fulfilling its financial accountability, risk management, and oversight responsibilities with respect to: the integrity of the BOA's financial statements and the financial reporting process; the system of internal controls; the external audit process; the management of financial risks; and compliance with applicable legal requirements.

GENDER EQUALITY

Marsha Boyce - Chair

Mona Alleyne

Sabrina Scott, Athletes' Commission Representative

Ytannia Wiggins

Althea Belgrave, NF Representative

Fabian Norgrove, Athletes' Commission Representative

Fabian Sargeant

Vaneisha Cadogan

Janelle Denny (non-voting)

By Invitation:

Paula Jarvis/Programme Officer, Secretary

Glyne Clarke, General Manager

Sandra Osborne, President

Erskine Simmons, Secretary General

Mandate:

To advise the Board on the development and implementation of the BOA's women and sport policy and to promote equal opportunities for girls and women to participate in and benefit from sport and physical activity

GOVERNANCE

Steve Stoute - Chair

Dr Adrian Lorde

Shelley-Ann Griffith

Dr. Sasha Sutherland

Craig Archer

Dr Raymond Forde, NF Representative

By Invitation:

Glyne Clarke, Secretary

Sandra Osborne, President

Erskine Simmons, Secretary General

Mandate:

To develop, recommend and, subject to the approval of the Board, implement strategies, policies and procedures to establish and maintain best practice standards of corporate governance and protect and maintain the integrity of the BOA and those who interact directly with the BOA.

HIGH PERFORMANCE

Amb. Obadele Thompson - Chair

Janelle Denny - Secretary

Leah Martindale Stancil

Neval Grazette

Andrea Blackette

Denise Alleyne

Terrence Haynes (Athlete's Commission Rep)

MARKETING & COMMUNICATIONS

Ryan Brathwaite - Chair

Rene Seon - Secretary

Kevyn Murrell, Athletes' Commission Representative

Ytannia Wiggins

Anicia Wood

Marsha Boyce

Kendia Brathwaite

Nicholas Branker, NF Representative

Dominic Hill, NF Representative

Richelle Lucas, NF Representative

DeJoiry Mackenzie-Simmons

By Invitation:

Glyne Clarke, General Manager

Sandra Osborne, President

Erskine Simmons, Secretary General

Mandate:

To develop and recommend to the Board a Marketing and Communications strategy designed to achieve the BOA's strategic goals of sustaining the BOA's legacy by strengthening its brand, and being the leader among leaders in Sport Administration in the Caribbean.

TECHNICAL/STANDARDS

Erskine Simmons - Chair
 Cameron Burke
 Mona Alleyne
 Oba Thompson
 Esther Maynard
 Dave Farmer
 Charles Lynch, NF Representative
 Abdul Sharif, NF Representative
 Ian Weithers, NF Representative
 Chef de Mission for relevant Games (if not
 already member)

By Invitation:
 Kendia Brathwaite, Secretary
 Glyne Clarke, General Manager
 Sandra Osborne, President

Mandate:

To consider and if thought appropriate approve nominations by national federations and to set standards that must be met by athletes nominated by national federations for funding and for selection to regional and international competitions where no standards exist for such competitions.

UNIFORMS

Esther Maynard - Chair
 Shelley-Ann Griffith
 Shawn Simpson, Athletes' Commission Representative
 Gloria Chung, NF Representative
 Lynette Holder, NF Representative
 Akela Jones, Athletes Commission Representative
 Chef de Mission for relevant Games (if
 not already member)
 Gail Craig-Archer, Secretary (nonvoting)

By Invitation:
 Glyne Clarke, General Manager
 Sandra Osborne, President
 Erskine Simmons, Secretary General

Mandate:

To ensure that team members travelling under the BOA at various Games are appropriately outfitted.

BiiG LOC

Cameron Burke - Chair
 Ytannia Wiggins
 Rivelino Simmons
 Sherdon Pierre
 Ryan Brathwaite
 David Phillips, NF Representative
 Anicia Wood, NF Representative
 Deidre Mayers, NF Representative
 BTMI Representative
 Rene Seon, Secretary

By Invitation:
 Glyne Clarke, General Manager
 Sandra Osborne, President
 Erskine Simmons, Secretary General

Mandate:

To deliver the Barbados Independence Invitational Games

BARBADOS ATHLETES COMMISSION

Kevyn Murrell (Rugby) - Chair

Shawn Simpson (Squash) - Outgoing Chair

Chioke Holder (Volleyball & Taekwondo)

Fabian Norgrove (Track & Field)

Sabrina Scott (Badminton)

Alex Sobers OLY (Swimming)

Matthew Wright OLY (Triathlon)





 Highlight:

Under 21 Women's Hockey Team
celebrating a win at the Junior Panam
Challenge.





Inspired by History, Driven by Tomorrow.

THE BARBADOS OLYMPIC ASSOCIATION INC.

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